











Net Zero Asset Managers initiative

Progress Report















Introduction

The Net Zero Asset Managers initiative (NZAM) is an international group of asset managers committed to supporting the goal of net zero greenhouse gas emissions by 2050 or sooner, in line with global efforts to limit warming to 1.5°C. The initiative was launched in December 2020 with an initial group of 30 signatories, and is convened by six investor networks:

- AIGCC (Asia)
- Ceres (North America)
- IGCC (Australasia)
- IIGCC (Europe)
- UN PRI (global)
- CDP (global)

To date, the initiative has 220 signatories, representing over USD 57 trillion in AUM.

The Net Zero Asset Managers commitment

Signatories to NZAM must comply with a ten-point commitment.

Asset managers are required to disclose the following within 12 months of signing on to the initiative:

- The initial percentage of their portfolio that will be managed in line with net zero
- Their 'fair-share' interim targets for the AUM that will be managed in line with net zero, and target date
- The methodology used in target setting

As part of the commitment, asset managers aligning with net zero must also prioritise real economy emissions reductions, consider material Scope 3 emissions, increase investment in climate solutions and create investment products in line with net zero. The signatories also agree to only use offsets that involve long-term carbon removal where there are no technologically and/or financially viable ways to eliminate emissions.

The commitment is consistent with the UNFCCC Race to Zero criteria, and NZAM is accredited by Race to Zero.













Net Zero Asset Managers Commitment

In line with the best available science on the impacts of climate change, we acknowledge that there is an urgent need to accelerate the transition towards global net zero emissions and for asset managers to play our part to help deliver the goals of the Paris Agreement and ensure a just transition.

In this context, my organisation commits to support the goal of net zero greenhouse gas ('GHG') emissions by 2050, in line with global efforts to limit warming to 1.5°C ('net zero emissions by 2050 or sooner'). It also commits to support investing aligned with net zero emissions by 2050 or sooner.

Specifically, my organisation commits to:

- a. Work in partnership with asset owner clients on decarbonisation goals, consistent with an ambition to reach net zero emissions by 2050 or sooner across all assets under management ('AUM')
- b. Set an interim target for the proportion of assets to be managed in line with the attainment of net zero emissions by 2050 or sooner
- c. Review our interim target at least every five years, with a view to ratcheting up the proportion of AUM covered until 100% of assets are included

In order to fulfil these commitments my organisation will:

For assets committed to be managed in line with the attainment of net zero emissions by 2050 or sooner (under commitment b)

- 1. Set interim targets for 2030, consistent with a fair share of the 50% global reduction in CO2 identified as a requirement in the IPCC special report on global warming of 1.5°C
- 2. Take account of portfolio Scope 1 & 2 emissions and, to the extent possible, material portfolio Scope 3 emissions
- 3. Prioritise the achievement of real economy emissions reductions within the sectors and companies in which we invest
- 4. If using offsets, invest in long-term carbon removal, where there are no technologically and/ or financially viable alternatives to eliminate emissions
- 5. As required, create investment products aligned with net zero emissions by 2050 and facilitate increased investment in climate solutions













Across all assets under management

- 6. Provide asset owner clients with information and analytics on net zero investing and climate risk and opportunity
- 7. Implement a stewardship and engagement strategy, with a clear escalation and voting policy, that is consistent with our ambition for all assets under management to achieve net zero emissions by 2050 or sooner
- 8. Engage with actors key to the investment system including credit rating agencies, auditors, stock exchanges, proxy advisers, investment consultants, and data and service providers to ensure that products and services available to investors are consistent with the aim of achieving global net zero emissions by 2050 or sooner
- Ensure any relevant direct and indirect policy advocacy we undertake is supportive of achieving global net zero emissions by 2050 or sooner

Accountability

10. Publish TCFD disclosures, including a climate action plan, annually, and submit them to the Investor Agenda via its partner organisations for review to ensure the approach applied is based on a robust methodology, consistent with the UN Race to Zero criteria, and action is being taken in line with the commitments made here

We recognise collaborative investor initiatives including the Investor Agenda and its partner organisations (AIGCC, CDP, Ceres, IGCC, IIGCC, PRI, UNEPFI), Climate Action 100+, Climate League 2030, Paris Aligned Investment Initiative, Science Based Targets Initiative for Financial Institutions, UN-convened Net-Zero Asset Owner Alliance, among others, which are developing methodologies and supporting investors to take action towards net zero emissions. We will collaborate with each other and other investors via such initiatives so that investors have access to best practice, robust and science-based approaches and standardised methodologies, and improved data, through which to deliver these commitments.

We also acknowledge that the scope for asset managers to invest for net zero and to meet the commitments set forth above depends on the mandates agreed with clients and clients' and managers' regulatory environments. These commitments are made in the expectation that governments will follow through on their own commitments to ensure the objectives of the Paris Agreement are met, including increasing the ambition of their Nationally Determined Contributions, and in the context of our legal duties to clients and unless otherwise prohibited by applicable law. In some asset classes or for some investment strategies, agreed net zero methodologies do not yet exist. Where our ability to align our approach to investment with the goal of net zero emissions by 2050 is, today, constrained, we commit to embark with determination and ambition on a journey, and to challenge and seek to overcome the constraints we face.













How the initiative operates

The initiative is open to any asset manager globally that is also a current member of one of the Network Partners.

The six Network Partners coordinate the initiative and provide support to signatories, including advice and guidance on best practice for implementation of the commitment. Each Network Partner offers a range of activities to support implementation of the commitment, as part of their broader ongoing efforts to support investors in achieving net zero emissions.

The Network Partners are also responsible for assurance regarding compliance of signatories with the commitment. This includes confirming that methodologies for target setting are science-based and in line with net zero pathways, and ensuring initial disclosures and annual reporting are completed appropriately.

In addition to the implementation support for members offered by each Network Partner, the initiative holds biannual meetings for all investor signatories to the initiative as a forum to share best practice and discuss implementation challenges and solutions.

The management and implementation of NZAM is overseen by the Steering Committee, made up of Network Partner CEOs.

The initiative also has an Advisory Group of six signatory investors, who work closely with the Network Partners. The Advisory Group is responsible for advising on any proposed changes to the commitment, recommendations on the operation of the initiative and informing the Steering Committee in its management and coordination of the initiative. Advisory Group members serve on a rotational basis, with an initial term of two years.¹

Steering Committee members

Stephanie Pfeifer,

CEO, IIGCC (Chair)

Rebecca Mikula-Wright, CEO, AIGCC and IGCC

Paul Simpson,

CEO, CDP

Mindy Lubber,

CEO, Ceres

Fiona Reynolds,

CEO, PRI

Advisory Group members

Takeo Omori,

Asset Management One

Corinna Orbach.

DWS

Edward Mason,

Generation Investment Management

Chris Newton,

IFM Investors

Catherine Ogden,

Legal and General Investment Management

Wendy Cromwell,

Wellington Management

Other organisations which have asset manager signatories or members can become supporter organisations who agree to support the aims and objectives, as well as the outreach and mobilisation of signatories.

¹Three of the initial members will serve a one-year term to stagger timing of rotation of the Advisory Group













Target setting approaches

The commitment is designed to be "methodology neutral" and asset managers may choose the most appropriate target methodology for their business. The Network Partners, through the Investor Agenda, recognise and endorse three target setting approaches:

- Paris Aligned Investment Initiative² Net Zero Investment Framework
- Science Based Targets Initiative for Financial Institutions
- Net Zero Asset Owner Alliance Target Setting Protocol

To ensure targets are robust and science-based, asset managers should choose one or a combination of the above methodologies. If asset managers wish to use an alternative methodology, they should explain the rationale in their disclosure and reporting, including how their alternative methodology is in line with best available science on achieving the 1.5°C goal of the Paris Agreement.

Asset managers are required to disclose the following within 12 months of signing on to the initiative:

- The initial percentage of their portfolio that will be managed in line with net zero
- Their 'fair-share' interim targets for the AUM that will be managed in line with net zero, and target date
- The methodology used in target setting

Interim targets should cover all of the funds or mandates that a manager commits to manage in line with a net zero emissions by 2050. Fulfilling the commitment is likely to be contingent on working in partnership with asset owner clients.

What constitutes a 'fair share' of CO₂ emissions reduction may depend on several factors. For example, a portfolio may have already achieved significant emissions reductions, which may result in a shallower trajectory required to be in line with net zero while remaining consistent with an overall global net zero trajectory. The sectoral or regional exposure may also influence the level of the target given the expected pace of decarbonisation varies between sectors and regions and should be in line with 1.5°C scenarios.

The targets should be reviewed at least every five years. The expectation – as set out in Commitment c) – is that the proportion of AUM covered by the target will grow over time until 100% of assets are included, by 2050 at the latest. It is possible, however, that there may be times when the proportion has to be re-stated downwards, for example if a manager's AUM declines. Similarly, the interim target may need to be restated if there are significant changes in the profile of the AUM.

² The Paris Aligned Investment Initiative is coordinated by four Network Partners: AIGCC, Ceres, IGCC, IIGCC













Transparency and Accountability

An important feature of NZAM is that the commitment requires all signatories to publicly disclose the proportion of assets to be managed in line with net zero and the interim targets set. Furthermore, all signatories will report annually in line with TCFD recommendations, including information on their climate action plan, and progress towards targets.

The initial disclosure to the Network Partners must be made within 12 months of joining the initiative and includes information on:

- Proportion of AUM to be managed in line with net zero
- If less than 100% AUM is initially committed, a brief explanation of why the proportion is the maximum currently achievable and how it will increase over time
- Baseline and target years
- Quantified target(s) to be achieved by target year
- Methodology used to set targets
- Coverage of Scope 1, 2 and extent of Scope 3 coverage of financed emissions
- Underlying science-based net zero scenarios/pathways from which targets are derived
- Brief description of how the asset manager considers the target to be consistent with delivering a fair share of the 50% global reduction in CO2 emissions by 2030 identified as a requirement in the IPCC special report on global warming of 1.5°C
- Information on the asset manager's policy in relation to fossil fuel investment

Following the initial disclosure, signatories will then report annually to demonstrate implementation of the commitment and progress against their target. This will begin in the first reporting cycle following the 12-month disclosure and investors will report via CDP or PRI annual reporting processes, and the information will be publicly available. CDP and PRI are currently updating their reporting platforms to integrate the elements of the Net Zero Asset Managers initiative commitment.

To ensure transparency and rigorous accountability, annual reporting is expected to follow TCFD recommendations, set out the elements of a signatory's climate action plan, and report on actions taken and progress made against all elements of the 10-point commitment.

The Investor Agenda has produced expectations³ for an investors' climate action plan, including the following components:

- Investment
- Corporate engagement
- Policy advocacy
- Investor disclosure
- Governance

³ https://theinvestoragenda.org/icaps/













The Network Partners (AIGCC, CDP, Ceres, IGCC, IIGCC, PRI) work closely with asset managers to ensure all signatories are taking action in line with the commitments made and reporting appropriately. Signatories that do not declare the proportion of assets to be managed in line with net zero, interim target and methodology within one year of signing the commitment will receive an initial notification from the Network Partners requesting the appropriate declaration. If this is not addressed within one year of receiving this notification, the signatory will be delisted from the initiative, following notification by the Network Partners.

Signatories that do not provide any annual reporting against commitment requirements will receive an initial notification from the Network Partners. If this is not addressed within one year, the signatory will be delisted from the initiative following notification by the Network Partners.

In the first two years of a signatory joining the initiative, the Network Partners may provide feedback to any signatory that is not providing adequate evidence in reporting that they are meeting other aspects of the commitment, to improve their compliance.

The Network Partners may propose further elements or assurance of compliance through the reporting process, following this introductory period to build capability around compliance.

The Steering Committee also has the right to refuse an asset manager's request to join the initiative where it has reason to doubt the asset manager's ability or intent to comply with the commitment, or if their joining the initiative may otherwise damage the credibility and reputation of the initiative.













Progress Update

Since the launch of the initiative in December 2020, 220 signatories, representing USD 57 trillion in AUM, have joined over five waves of public announcements.

To date, the Steering Committee has met three times and the Advisory Group has met twice, focusing on how to ensure effective implementation of the initiative, and to ensure credible action by signatories in relation to their net zero commitments. The initiative has also held two biannual meetings of all signatories which have focused on supporting members to fulfil the initial requirements to set targets.

NZAM is also a part of the Glasgow Financial Alliance for Net Zero (GFANZ) that brings together leading net zero initiatives across the financial system, to accelerate the transition to net zero emissions by 2050.

In April 2021, the Network Partners established an initial assurance process to review signatories' compliance with the initial requirements of the commitment, and provide a mechanism for delisting asset managers that do not address non-compliance within a specified timeframe as described in the section on transparency and accountability above.

In September 2021, Network Partners introduced a position on coal and other fossil fuel investment for the initiative. This position sets an expectation that signatories should adopt a science-based policy on investment in fossil fuels for the organisation as a whole. In relation to the assets under management they have committed to manage in line with net zero, this policy should be consistent with one of the positions of the NZAM affiliated organisations.













2021 Disclosure of targets

The 30 first wave signatories, who joined the initiative in December 2020, were required to disclose their initial proportions of AUM to be managed in line with net zero and interim targets within one year of joining the initiative and if possible, by COP26. Other more recent signatories were also encouraged to make their initial disclosure within this timeframe.

In this first round of early disclosures for COP26, 43 signatories have already submitted their initial targets to the Network Partners for disclosure, together committing USD 4.2 trillion AUM out their total USD 11.9 trillion AUM to be managed in line with net zero initially. The average proportion of total assets being managed in line with net zero is already 35%. If this average is maintained for all initial disclosures expected in 2022, by COP27 >USD 20 trillion will be committed to being managed in line with net zero and subject to targets consistent with a 50% global emission reduction by 2030.

Eleven signatories were already able to commit 100% of their AUM. Several others that were not able to commit 100% at this time provided information on plans to increase their proportions of assets to be managed in line with net zero, and subject to interim targets, in the near term. This is consistent with the expectation of the initiative that percentage of AUM committed to be managed in line with net zero will increase over time to reach 100%.

All disclosing signatories provided information on the interim targets that have been set in relation to the proportion of assets being managed in line with net zero initially, including the science-based scenarios used to determine these targets. The overwhelming majority (40/43) have used one, or a combination, of the three endorsed target setting methodologies:

- Paris Aligned Investment Initiative⁴ Net Zero Investment Framework (23 signatories)
- Science Based Targets Initiative for Financial Institutions (8)
- Net Zero Asset Owner Alliance Target Setting Protocol (2)
- Combination (7)
- Own/Other methodology (3)

Where asset managers have not used an endorsed methodology, or a methodology has not been used in full, the Network Partners will continue to engage and support signatories to ensure effective and science-based implementation of targets and strategies going forward. For signatories indicating use of the SBTi methodology, it is noted that the Science Based Targets initiative (SBTi) process for target setting is as follows:

- Committing to a Science Based Target via a letter of intent (optional)
- Developing a target in line with SBTi criteria
- Presenting target to SBTi for official validation (within 2 years of committing)
- Communicating this validation to stakeholders
- Reporting progress against these targets annually

Asset managers disclosing targets to the NZAM are not specifically required to have committed or have targets validated by SBTi⁵ at the point of this disclosure.

⁴ The Paris Aligned Investment Initiative is coordinated by four Network Partners: AIGCC, Ceres, IGCC, IIGCC

⁵ Details on firms who have committed and/or had their SBTi-FI validated can be found here: https://sciencebasedtargets.org/companies-taking-action













Trends in the disclosures show that generally smaller asset managers and those specialising in sustainable investment were able to include a higher proportion of AUM initially. The percentage of AUM committed initially also varies depending on the business model, asset class mix, and maturity of strategies, data and tools available to asset managers.

Some asset managers have a single or limited pool of clients, who already have net zero commitments which means that products and strategies are already in place or more straightforward to agree. For managers with large numbers of institutional clients or with significant retail funds with large numbers of unit holders, several disclosures noted that transitioning strategies and products to be managed in line with net zero can be more challenging and result in much lower proportions of the total being feasible to commit initially. It was also noted by managers that some clients and regions are further ahead than others in their consideration of climate as a financial risk which consequently affects the speed of uptake of net zero strategies.

For many asset managers a key constraint identified is the absence of methodologies for accounting for certain types of asset, or measuring alignment to net zero. Several managers noted that this was the case for derivatives, cash, private equity, green bonds, sovereign bonds, covered bonds and structured products among others. There are a number of efforts supported by the Network Partners and individual managers to address these gaps in methodologies, which will allow a broader range of asset classes to be included in the near future.

Similarly, data quality and availability is a further challenge which was noted by several asset managers. Many asset managers have noted that they have included strategies, funds and geographies where data quality and availability was sufficient to underpin robust sciencebased target setting, and are continuing to make efforts to gather relevant data to enable setting of additional targets or broadening the scope of current targets going forward.

A number of asset managers also highlighted the challenges of an evolving regulatory environment precipitating their conservative approach, for example the on-going discussions of the European Commission on the regulatory standards for the Sustainable Finance Disclosure Regulation (SFDR) and upcoming revision of the climate transition and Paris aligned benchmark methodologies (CTB/PAB).

In addition to information on targets, and in light of the position of the Network Partners which now expects signatories to have science-based policy on investment in coal and other fossil fuels, asset managers were invited to disclose information on these policies. Three quarters of disclosing signatories provided information on their policies, with remaining signatories indicating how they were planning to consider this issue in light of the expectation of the Network Partners.

Further detail of each asset manager's specific proportion and targets is set out in Annex A. The Network Partners have published the key elements of the information provided by each signatory, in relation to the initial proportion of assets to be managed in line with net zero and interim targets set in relation to those assets. This information is based on information selfreported by the signatories, and there is therefore variation in the way it has been prepared. However, publication does not imply Network Partner approval or verification of information provided or targets set. All asset managers are expected to provide further information on their compliance with all elements of the commitment, including setting out a climate action plan, as part of the annual disclosure and reporting process which will begin in 2022.













For consistency and aggregation, all asset manager's proportion of AUM was requested to be disclosed in USD. The Network Partners used the figures as provided by the asset manager, or where figures were provided in the currency of the manager, the Network Partners used a standard exchange rate for the conversion as provided by HM Revenue and Customs for October 2021⁶.

⁶ https://www.gov.uk/government/publications/hmrc-exchange-rates-for-2021-monthly



























abrdn

30% AUM initially committed to be managed in line with net zero

233bn USD currently committed to be managed in line with net zero, subject to mandate changes

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 Target Year: 2030

Target(s): The assets aligned to net zero 2050 will be managed to a target of at least 50% carbon intensity reduction by 2030 (PCAF economic emission intensity or WACI dependent on client requirements), and we will also increase investment in climate solutions and focus on a net zero stewardship strategy. We aim to increase the proportion of AUM invested in net zero aligned companies and climate solutions to measure real world decarbonisation, but have not set a specific bottom up target for this yet. We are developing transition alignment tools before we can set a baseline and evolve our approach.

We are committed to have a clear net zero pathway for all our Real Estate funds (£38bn) by 2025 – the pathway may be to target net zero by 2030, 2040 or 2050 at the latest and is subject to clients agreeing to mandate changes to deliver this.

Baseline Year Performance for the target metric(s): We cannot yet provide an aggregated figure for the baseline carbon intensity for all assets to be managed in line with net zero by 2050.

GHG scopes included: Scope 1 & 2 is included in target setting, Scope 3 to be tracked and reported on for most material sectors in line with PCAF.

Methodology: Paris Aligned Investment Initiative's Net Zero Investment Framework as a foundation, complemented by the Net Zero Asset Owner Alliance Target Setting Protocol where this is requested by asset owners.

Scenario(s): The target has been derived on the basis of bespoke net zero 2050 climate scenario analysis developed in partnership with Planetrics and recommendations of the Net Zero Asset Owner Alliance Target Setting Protocol which is aligned with the latest available science on net zero pathways.













abrdn

Additional information:

Proportion AUM committed: A phased approach will be applied to implement alignment. abrdn do not have full discretion over setting net zero 2050 goals for our investments as this is dependent on our client mandates and objectives. We aim to increase this proportion over time by actively engaging with clients and continuing to develop solutions for net zero 2050 across all asset classes.

Beyond what our clients mandate, we are setting decarbonisation targets across our assets where we have discretion to do so and expect the carbon intensity of the assets in scope to reduce by 50% by 2030 vs 2019. More detail on this will be published in a target setting approach paper in due course.

Policy on coal and other fossil fuel investments: abrdn has a fossil fuel position statement and aligns fossil fuel engagements with science-based policies. For example, we are members of the Powering Past Coal Alliance and align our engagements with PPCA recommended coal phase out timelines - we also have restrictions on fossil fuels for certain products.

For further information: Climate commitments made are available on our website. Our approach to climate change, TCFD report and climate related white papers are available here. This investing for net zero article provides detail on how we are thinking about net zero solutions. Further detail on what net zero directed investing means for us will be published by the end of 2021. For abrdn's fossil fuel position statement.













Anaxis Asset Management

100% AUM initially committed to be managed in line with net zero

0.538bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2018 Target Year: 2030

Target(s):

Target 1: Decrease portfolios' GHG intensity by 60% for Scope 1 & 2 (expressed in metric tons of CO2 equivalent per EUR 1 million in turnover).

Target 2: Increase to 100% the percentage of assets invested in material sectors that are achieving net zero or meeting the criteria to be considered either 'aligned' or 'aligning' to net zero (with an intermediary target of 70% in 2026).

Target 3: Ensure that at least 90% of financed emissions in material sectors are either net zero, aligned to a net zero pathway, or the subject of direct or collective engagement and stewardship actions (with an intermediary target of 70% in 2022).

Baseline Year Performance for the target metric(s): 267 t of CO2 eq. per EUR 1 million in turnover (average across all bond portfolios, gathering 95% of AUM at the time).

GHG scopes included: We cover Scope 1 & 2 for all portfolio holdings, using estimates when data is not available. In our investment universe (mainly comprised of high-yield corporate bonds) Scope 3 disclosure is still uncommon. We intend to include Scope 3 in our strategy when enough data becomes available from companies.

Methodology: Paris Aligned Investment Initiative Net Zero Investment Framework.

Scenarios: Our targets are derived from the P1 pathway of the IPCC.

Additional information:

Target setting: Our objective GHG intensity target exceeds the IPCC recommendations, so that we deliver a fair share of the required reduction efforts.

Policy on coal and other fossil fuel investments: Yes, more information can be found at: http://anaxis-esg.com/en/anaxis-ams-esg-policy-documents/. Our policy applies to all assets under management.

For further information: http://anaxis-esg.com/en/













Arisaig Partners (Asia) Pte Ltd

100% AUM initially committed to be managed in line with net zero

"5bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019

Target Year: 2025, 2030

Target(s): 2025 Targets

- Target 1: Normalised financed Scope 1 & 2 emissions and corresponding Economic Emissions Intensity to reduce by 1.6% annually until 2025, based on 2019 level (or 9% in total).
- Target 2: As of 2020, 23 out of 67 holdings (34%) have reached Level 2 or higher of the Transition Pathway Initiative (TPI) Climate Risk Management Quality Score. We target to increase this to 100% of the portfolio by 2023.
- Target 3: Increase of 20% of proportional AUM aligned or aligning to 'Net Zero' by 2025.
- Target 4: Engage with every company ranked as TPI Level 0 and 1 on at least an annual basis until we achieve Target 2.
- Target 5: From 2023, we will shift the focus of engagement to the top emitters which constitute 20% of proportional AUM. Each of them is expected to be aligned or aligning to 'Net Zero' by 2025.

2030 Targets:

- Target 1: Normalised financed Scope 1 & 2 emissions and Economic Emissions Intensity to reduce at 6.1% annually between 2025 and 2030 (or 34% in total by 2030 based on 2019 level).
- Target 2: An increase of 37.6% of AUM aligned or aligning to 'Net Zero' (based on 2019 level).

Baseline Year Performance for the target metric(s):

- Financed Scope 1 & 2 emissions in 2019: 39,196 tons of CO₂e. This is calculated via PCAF's methodology using reported and estimated data, which still only covers 65% AUM. By achieving Target 2, we would increase data coverage to 100%.
- Economic Emissions Intensity in 2019 (based on AUM with data available): 14.35 tons CO2e/\$mn invested
- % of AUM aligned to 'Net Zero' in 2019: 0%

GHG scopes included: Our 2025 and 2030 targets cover Scope 1 & 2 of financed emissions.

Methodology: Paris Aligned Investment Initiative's Net Zero Investment Framework (self-decarbonisation approach).

Scenario(s) used: Net Zero 2050 Pathway by International Energy Agency for **Emerging and Developing Markets**













Arisaig Partners (Asia) Pte Ltd

Additional information: Target setting: Our Target 1 (1.6% annual reduction at portfolio-level) is derived from a 1.5°C aligned pathway designed by International Energy Agency (NZE). We chose NZE as the reference mainly due to our focused investments in emerging markets. NZE is one of the few 1.5°C pathways that provide a granular, and therefore fairer, pathway for emerging markets. Nevertheless, we also recognise that this pathway takes the entire emerging market economy as a whole and does not consider sectoral differentiation. Therefore, we will keep looking for granular pathways that are more suitable for the decarbonisation of the sectors in which we have exposure to, which tend to be lower carbon intensity.

The bottom-up targets of increasing 20% of AUM to be aligned or aligning to 'Net Zero' by 2025 is following an almost linear growth from 0% in 2019 to 100% aligned in 2050. We believe it is fair to give a longer preparation phase for emerging markets companies to transform from "net zero aligning" to "net zero aligned" at the beginning of the journey.

Policy on coal and other fossil fuel investments: We do not invest in companies involved in the production of fossil fuels across all our funds; Arisaig-Partners-Longterm-Investing-Policy-ESG-Integration-and-Constructive-Ownership-2020.pdf

For further information: Link to policy in public domain will be available in November 2021.













a.s.r. Asset Management

"60% AUM initially committed to be managed in line with net zero

"36bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2015 Target Year: 2030

other asset classes.

Target(s): 50% reduction in emissions intensity. However, we are currently re-evaluating this percentage to further increase our ambition.

Baseline Year Performance for the target metric(s): We are currently working through a combined and weighted baseline metric, to expand the scope to include

GHG scopes included: We currently include Scope 1 & 2 emissions and aim to include Scope 3 once data is sufficiently available and of sufficient quality.

Methodology: We use PCAF to account for carbon within our investment portfolios. We have trialled PACTA and SBTi for selected products/portfolios but have – amongst others due to methodological concerns and data limitations – opted for a straight carbon reduction target, in lieu of a sound science-based methodology underpinned by sufficient data. We are currently reviewing complementary data sets to allow us to set science-based reduction targets, and/or evidence that our current targets are aligned with the ambitions of the Paris Agreement.

Scenario(s) used: P2 emissions pathway from the IPCC special report on global warming of 1.5°C, deriving a 7% year-on-year reduction from that (corresponding to the UN Production Gap percentage for 2020-2030). We expect the P2 emissions pathway to be updated in the WG3 section of the IPCC AR6 report.













a.s.r. Asset Management

Additional information:

Proportion AUM committed: We are the inhouse asset manager for ASR, the Dutch insurance company. For our proprietary investments we manage inhouse on behalf of ASR Nederland (our asset owner) we have set the follow interim target, for the asset classes listed equities, credits, and sovereign debt. We have targets for our investment portfolios in fixed income and equities (for our proprietary assets and on behalf of policy holders).

We are currently working through setting reduction targets for our proprietary investments in real estate and mortgages, which will bring our coverage to around 80%, leaving cash, equity associates and certain loans to still work through.

Target Setting: Our reduction targets are based on an increasingly stringent exclusion policy with respect to fossil fuels (informed by the most recent climate science and energy production insights) combined with achieving real world impact through active ownership and taxonomy-aligned (green) investing.

Besides an increasingly stringent exclusion policy for high GHG emitting sectors, we have targets on impact investing across all our asset classes. We have aligned these AUM targets as much as possible with investing in climate solutions; thereby lowering our portfolio footprint while realising real world impact.

Besides the abovementioned target, we have a series of ESG instruments which launched in 2017, which are also available to our institutional clients. The funds invested in listed equities have set their own 2030 carbon reduction targets in line with the pathway of the EU Paris Aligned Benchmark (PAB).

We are a signatory to, or a user of, relevant methodologies such as CA100+, SBTi, PACTA and PCAF.

Policy on coal and other fossil fuel investments: We have a formal exclusion policy on coal and non-conventional oil extraction. We are working through expanding this formal policy towards a science-based policy on conventional oil & gas. https://asrvermogensbeheer.nl/media/x3enexto/asr-nederland-sri-policy_en.pdf

For further information:













Asset Management One Co. Ltd.

53% AUM initially committed to be managed in line with net zero

273bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 Target Year: 2030

Target(s): Portfolio alignment with a 1.5°C scenario where 95% of portfolio is classified as Net Zero, Aligned or Aligning as a proxy for emissions reductions

Baseline Year Performance for the target metric(s): N/A

GHG scopes included: We currently include Scope 1 and 2 emissions, and aim to include Scope 3 once data is sufficiently available.

Methodology: Paris Aligned Investment Initiative Net Zero Investment Framework and Science Based Targets Initiative

Scenario(s) used: IEA's Sustainable Development Scenario. One of the inputs to determine the portfolio alignment with 1.5°C scenario is based on SDS scenario at this point. When the data vendor updates it to the NZE scenario, Asset Management One will update accordingly.

Additional information:

Target Setting: Asset Management One assess net zero by using portfolio alignment methodology (Net Zero, Aligned, or Aligning), by which we can assess the alignment with 1.5°C scenario of each portfolio company and the portfolio as the aggregate. Also we can assess the situation of each portfolio company including its emission in a holistic and forward-looking way.

Policy on coal and other fossil fuel investments: Asset Management One is working on a policy on coal and fossil fuel investment.

For further information: http://www.am-one.co.jp/pdf/english/60/210910_AMOne_newsrelease_E.pdf













ATLAS Infrastructure

100% AUM initially committed to be managed in line with net zero

2bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 Target Year: 2030

Target(s):

66% reduction in Scope 1 & 2 by 2030 (calculated on EVIC basis). This equates to a 1.5°C pathway under the SBTi pathways.

Consistent with the PAII Net Zero Investment Framework, ATLAS categorises companies on their level of alignment to a Net Zero pathway. The categories are:

- Currently Net Zero aligned (Consistent with IIGCC's category of "Achieving Net
- Aligned with Paris pathway (Consistent with "Aligned to a Net Zero Pathway")
- Potential to align (Broadly consistent with "Aligning to net zero pathway and Committed to aligning")
- Misaligned (Broadly consistent with "Not aligned")

ATLAS has a current portfolio constraint of 70% of companies being either "Currently Net Zero aligned" or "Aligned with Paris pathway" or under engagement.

By 2030 100% of ATLAS portfolio companies must be either "Currently Net Zero aligned", "Aligned with Paris pathway" or under engagement.

Baseline Year Performance for the target metric(s): 172 tCO₂ / \$mn (Calculated on EVIC basis)

GHG scopes included: The assessment includes all Scope 1 & 2 emissions for each company as well as a broader estimate of Network/volume-based emissions associated with use or operation of the companies' assets.

Methodology: Paris Aligned Investment Initiative's Net Zero Investment Framework. We use SBTi pathways using specific sector pathways where possible.

Scenarios used: Emissions forecasts are compared to a 1.5°C scenario and the IEA's Beyond 2 Degrees Scenario (B2DS), both used by the Science-Based Targets initiative (SBTi). The 1.5°C scenario was created by the SBTi from IPCC scenarios that limit warming to 1.5°C with a >50% probability. B2DS is considered aligned with a Well-Below 2 Degrees temperature goal and is consistent with limiting warming to 1.75°C with a 50% probability. For further information please see SBTi, "Foundations of Science-based Target Setting" (April 2019), link https://sciencebasedtargets.org/ resources/files/foundations-of-SBT-setting.pdf

By using sector specific pathways we can ensure that the heaviest emitting sectors are required to produce the greatest reductions.













Additional information:

Policy on coal and other fossil fuel investments: No – as an infrastructure fund our universe does not include coal and oil production or refining.

For further information: https://www.atlasinfrastructure.com/esg/













Aviva Investors

~70% AUM initially committed to be managed in line with net zero

346bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 31 December 2019

Target Year: 31 December 2024, 31 December 2029 **Target(s):** 25% tCO₂e/mn by 2025 & 60% by 2030

GHG scopes included: Scope 1 & 2 are the basis for targets with sufficient coverage to enable measurement of progress towards the targets. Scope 3 data coverage is not sufficient currently to enable target setting or measurement against. That said, where it is available it is measured and reported on internally.

Methodology: Net Zero Asset Owners Alliance Target Setting Protocol, specifically:

Public Equities & Credit: Carbon Intensity by Revenue (Scope 1 & 2)

Direct Real Estate: Carbon Intensity by m2 (Scope 1, 2 & 3), where Scope 3

emissions only apply to tenant emissions

Sovereign: TBC on NZ AOA methodology guidance

Infrastructure Equity: TBC on NZ AOA methodology guidance

Scenario(s) used: The IPCC special report on global warming of 1.5°C. 25% reduction by 2025 aligns linearly with the 50% reduction by 2030, i.e. an average of

5% reduction per year (we are not following yearly targets).

Additional information:

Proportion AUM committed: Asset classes outside of the 2025 NZ AOA guidance will be excluded. Cash and derivatives will also be excluded for the time being. In addition, it will be at the discretion of the client where they hold segregated mandates and so for the time being, we prudently exclude their assets. Finally, there are some assets managed by external managers, which for the time being we will exclude.

Policy on coal and other fossil fuel investments: We will have divested all companies making more than 5% of their revenue from thermal coal unless they have signed up to Science-Based Targets. This applies to all Al managed funds subject to investor consent & regulatory approval.

For further information: https://www.avivainvestors.com/en-qb/responsibility/our-climate-approach/ https://www.avivainvestors.com/en-gb/capabilities/real-assets/real-assets-net-zero-carbon-pathway/













AXA Investment Managers

15% AUM initially committed to be managed in line with net zero

159.3bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 Target Year: 2025

Target(s):

AUM with AOA Methodology (USD 147.1bn): We expect to achieve a 22% reduction in carbon intensity by 2025, in comparison with 2019 performance.

AUM with NZIF methodology (USD 12.2bn): We are in the process of setting the initial interim target at fund level for these funds, and will disclose the information by early 2022. The target will be consistent with a fair share of the required 50% reduction in global emissions by 2030.

Baseline Year Performance for the target metric(s):

Baseline year performance is defined at portfolio / client level and reported accordingly, with progress regularly measured.

GHG scopes included:

- For Corporate bonds and stocks, Scope 1 & 2 only are included at this stage as the data quality and coverage are still too low for Scope 3 at this stage to allow to use them in a robust enough manner. We intend to progressively include Scope 3 over time.
- For direct real estate, Scope 1 & 2 are included, as well as a portion of Scope 3 (e.g. whole building gas or district heating/cooling but not Tenant Scope 3

Methodology: Net Zero Asset Owner Alliance Target Setting Protocol and Paris Aligned Investment Initiative's Net Zero Investment Framework

Scenario(s): IPCC special report on global warming of 1.5°C. Direct real estate will move to CRREM-based pathways for Real Estate from 2025.













AXA Investment Managers

Additional information:

Proportion AUM committed: USD 159.3bn represents 41% of USD 388.7bn in eligible/measurable AUM – that is total corporate bonds, stocks and direct real estate. We define eligible assets as those covered Net Zero methodologies as of today and where we have a capacity to effect change. For direct real estate, the scope is focused on assets with good quality data coverage.

To ensure we preserve the best interest of our clients, we carefully selected the strategies which will be managed in line with net zero, while engaging in particular with policymakers to help to clarify the regulatory guidance and improve the convergence between EU Sustainable Finance policies and Net Zero initiatives. We intend to increase the proportion of assets managed in line with Net Zero objectives over time and are looking at setting internal targets to increase this proportion over time from next year. We expect to see an increase in proportion by end 2022 which we will report to NZAM/PRI/CDP in due time.

Alignment assessment and engagement: In addition to this quantitative target, and with the objective of supporting real economy change, AXA IM has defined climate categories in line with the Net Zero Investment Framework proposal, as described in our paper on 1.5°C investing (link available below). Unless otherwise specified by the asset owner, we will aim at limiting reinvestments/new investments in issuers identified as Climate Laggards. We also plan to use engagement techniques for sectors at stake, with clear objectives communicated at the inception of the engagement, as well as a very clear timeframe to achieve these. On a focus list of companies in sectors at stake, if we do not see progress, we will activate the escalation process and will divest if progress is not sufficient in the timeframe.

Policy on coal and other fossil fuel investments: AXA IM has committed to exit all coal investments in OECD countries by the end of this decade (and throughout the rest of the world by 2040) and applies a robust coal policy combining exclusion and engagement. Exclusions apply to 88% of AUMs. 0210226_AXA_IM_Climate_Risks_ Policy_.pdf (axa-im.com). AXA IM plans to announce a policy which will cover the Oil & Gas sector in November - which will notably cover unconventional sources of energy.

For further information: AXA IM annual TCFD report: Sustainability at AXA IM | Our Strategy | AXA IM Corporate (axa-im.com)

AXA IM roadtesting in relation with NZ AOA Target Setting Protocol: Net Zero Emissions through investments: Road testing a pilot for intermediary target setting | AXA IM Corporate (axa-im.com)

AXA IM view on 1.5°c investing: Climate Alignment Principles: How to invest in line with a +1.5°C goal | AXA IM Corporate (axa-im.com)













BMO Global Asset Management (Canada)⁷ / BMO Global Asset Management (EMEA)8

BMO Global Asset Management (Canada).: 0.55% **AUM**

BMO Global Asset Management (EMEA): **12% AUM**

initially committed to be managed in line with net zero

BMO Global Asset Management (Canada): 0.707bn USD; BMO Global Asset Management (EMEA): 16.3bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 Target Year: 2030

Target(s): Reference pathway for emissions intensity of the fund's benchmark – 50% reduction by 2030. Metric is financed emissions intensity (EVIC measure), CO2e/\$mn invested.

We will also have targets for (1) Proportion of portfolio emissions rated 'aligned' (2) Proportion of portfolio emissions 'aligned' or 'engaged'.

Baseline Year Performance for the target metric(s): Fund specific

GHG scopes included: Scope 1 & 2 only for the portfolio-level emissions pathway. In sectors where Scope 3 emissions are material, our company-level assessment covers disclosure, and for certain companies considers whether company targets cover all relevant scopes.

Methodology: Paris Aligned Investment Initiative's Net Zero Investment Framework. We are using a benchmark-relative approach for portfolio emissions target-setting. We have constructed a net zero aligned emissions pathway, using each fund's benchmark at the base year and reducing this by 50% by 2030. Each fund will aim to keep within this pathway.

Scenario(s): We use the IPCC special report on global warming of 1.5°C as a basis, which states that for global emissions pathways that feature 'no or limited overshoot', global GHG emissions need to decline by 45% by 2030 from 2010 levels. According to the UNFCCC, global GHG emissions grew by 11% between 2010 and 2011. Therefore, a 50% reduction from 2019 levels is needed by 2030.

- On April 12, 2021, BMO Financial Group announced that it had reached a definitive agreement to sell the entities that represent its EMEA asset management business to Ameriprise Financial, Inc. The transaction is expected to close in the fourth quarter of 2021, subject to regulatory approval and other customary closing conditions. Please note the AUM % aligned & Total AUM number are for the assets managed by BMO Global Asset Management (Canada) only.
- Ameriprise Financial, Inc announced the acquisition of the EMEA asset management business of BMO Financial Group on 12th April 2021. This is expected to close by the end of this year, subject to regulatory requirements. Please note the AUM % aligned & Total AUM number are for the assets managed by BMO Global Asset Management (EMEA) only, excluding Pyrford International. "BMO Global Asset Management (EMEA)" is a trading name of the EMEA asset management business of The Bank of Montreal.













BMO Global Asset Management (Canada) / BMO Global Asset Management (EMEA)

Additional information:

Proportion AUM committed:

In selection of funds, we have focused on active equities given the availability of methodology and data, and primarily on products which are part of our ESG product range. In the case of BMO GAM EMEA the funds committed cover 53% of our active listed equity exposure.

We plan to further expand the proportion of AUM going forward, including in other asset classes.

Target setting: In relation to choice of benchmark, we consider each fund's own benchmark to be a proxy for the relevant global/regional/national economy. Setting a reference pathway based on this allows us to estimate how the economy as a whole needs to transition. A benchmark-relative approach allows us to take account of the start point of each fund, and whether this is below or above the economywide average. We then aim to keep each fund within the pathway representing a 1.5°C consistent trajectory.

Policy on coal and other fossil fuel investments: We do not have a firm-wide exclusion. Exclusions related to exposure to thermal coal apply to most funds in scope. Criteria and thresholds vary by fund.

For further information: Methodology document on net zero approach to be published shortly. Link to be included when available.













Calvert Research and Management

69% AUM initially committed to be managed in line with net zero

24.88bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019

Target Year: 2030, 2050 or sooner

Target(s): 50% reduction across targeted assets. The target metric used is the

weighted average carbon intensity.

Baseline Year Performance for the target metric(s): For 2019, our baseline year, performance for this target metric was 106.5 metric tons of carbon emissions per USD 1 million sales, based on the weighted average of firm-wide assets subject to our 2030 net zero target.

GHG scopes included: We are using Scope 1 & 2 to determine and reach our targets of 2030 and 2050 as noted above. We will incorporate Scope 3 based on data quality and availability in the future.

Methodology: Calvert used a combination of methodologies to set the targets. We used the PAII Net Zero Investment Framework 1.0 as the starting point to assess portfolio holding companies and to determine the targets. For assessing the criteria 2, 3 and 4 (section 7.2) of the framework we used entity information from SBTi, other pledges (e.g., RE100) and data from several other vendors to determine alignment. Calvert uses a proprietary approach to assess the strength of the carbon management and policies of companies as part of the research process. Only securities that are deemed eligible as a result of our research process are included in the targeted Calvert Funds.

Calvert has an established internal model to identify climate solutions providers.

Scenario(s): We assessed our portfolios using the IEA NZ 2050 sectoral pathways to determine the potential CO2 reduction by 2030. We also assessed our portfolios using the IPCC "Below-1.5°C and 1.5°C-low-OC pathways", "1.5°C-high-OS" and the combination of those two IPCC pathways.













Calvert Research and Management

Additional information:

Proportion AUM committed: We are committed to a 50% reduction across the vast majority of our assets (i.e. those subject to our Net Zero commitment under management by 2030).

Calvert has chosen to include our equity and corporate fixed income portfolios in our initial group of assets to be managed toward the Net Zero goal. At this point in time, we have chosen to exclude sovereigns, green bonds, municipal bonds, private and securitized loans, and separately managed accounts (SMAs) and nonproprietary index funds. We anticipate industry metrics and methodologies will be developed around green bonds, municipal bonds and private and securitized loans and that data availability will improve. Over time, we plan to incorporate these assets into our commitment. We plan to engage with our SMA clients to confirm their Net Zero priorities.

Alignment assessment and engagement: Furthermore, we are engaging or have engaged some of the companies that are among the largest contributors to Calvert's carbon footprint. We plan to expand engagement to address the heaviest emitters in Calvert's portfolios via both individual and collaborative engagements. In addition, we will engage solutions providers and other companies that can play an important role in the low carbon transition. We believe such actions will aid us in both reaching our targets and encouraging issuers to improve and strengthen their own carbon emission reduction goals as they commit to set Net Zero targets.

Policy on coal and other fossil fuel investments: Not at this time but we consider measures of assessment when reviewing issuers.

While we do have a strong internal principles-based approach on coal and fossil fuel investment and generally do not invest in these industries, at this time, our proprietary approach is not based on a prescriptive science-based target. We are currently in the process of reviewing this issue and considering how the implementation of science-based targets will support an effective and just transition of the global energy system.

For further information: Our information is forthcoming and will be added to our website when it is ready: www.calvert.com.













Capricorn Investment Group

73% AUM initially committed to be managed in line with net zero

7.519bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2020 Target Year: 2025

Target(s): 30% reduction of GHG emissions

Baseline Year Performance for the target metric(s): 2020: approx. 500,000t CO2

emissions across Scopes 1, 2 & 3.

GHG scopes included: All scopes across portfolio holdings

Methodology: Science Based Targets initiative for Financial Institutions Scenario(s): SBTi-FI Sectoral Decarbonisation Approach. Where SDA is not

applicable, portfolio coverage approach will be used.

Additional information:

Proportion AUM committed: The proportion included represents the assets over which we have discretionary investment control. We will work with our LPs across our remaining assets, most of which are clean technology companies, to achieve net zero alignment.

This commitment gets 60% of the way to a reduction of GHG emissions by half in 2030.

Policy on coal and other fossil fuel investments: Full divestment of fossil fuels since 2010. Full exclusion – all holdings. Partial exemption for legacy hydrocarbon assets of utilities rapidly expanding renewable energy.

For further information:













Cardano

100% AUM initially committed to be managed in line with net zero

45bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 Target Year: 2030

Target(s): 50% global emissions reduction (which includes 30% emissions reduction for emerging markets). We measure our portfolio financed emissions per pound invested, based on enterprise value including cash (EVIC).

Baseline Year Performance for the target metric(s): N/A

GHG scopes included: We will measure our Scope 1 & 2 emissions across our portfolios.

Methodology: Paris Aligned Investment Initiative's Net Zero Investment Framework

Scenario(s): We are undertaking scenario analysis across 1.5, 2 and 3°C scenarios. MSCI is our data provider. A 1.5°C degrees Paris-aligned transition – this is our goal, how we direct our capital and how we engage. This assumes measures are taken that will keep the rise in temperature limited to 1.5°C. In MSCI, the scenario is, AIM CGE 1.5°C scenario, with physical risk average.

Additional information:

Proportion AUM committed: Cardano also provides investment advisory services and has £45bn AUA. For AUA our default position is net zero, but ultimately it is at the client's discretion. We are a signatory to the Net Zero Investment Consultants Initiative with respect to these services.

Target setting: Climate justice is critical to the success of the Paris climate agreement. For government bonds, we favour CO₂e per capita for carbon foot-printing. In addition, we look at historical emissions, 'fair share' carbon budgets, and how emissions will evolve over time. For LDI portfolios in both UK and NL, where we invest in government debt, we are reliant on the government meeting its net zero target (we are engaging governments and regulators on net zero). We have reviewed data sets provided by Climate Action Tracker (which, in turn, sets out a number of methodologies for calculating fair share), the IEA 1.5°C report, and the IPCC data sets. We believe that countries with historically higher emissions (which tend to be developed markets) should decarbonise more rapidly than countries with historically lower emissions (which tend to be emerging markets).

Policy on coal and other fossil fuel investments: No, however, we do exclude direct commodity investment in fossil fuels.

For further information: https://www.cardano.co.uk/cardano-and-sustainability/our-plan-to-address-the-climate-crisis/













CCLA Investment Management

50% AUM initially committed to be managed in line with net zero

19.3bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2018 Target Year: 2030

Target(s): 57% reduction in maximum portfolio carbon footprint, based upon MSCI

World Index

With regard to sectors, we will be setting targets for companies using the CA100+ Benchmark, which will be integrated into our engagement programme.

Baseline Year Performance for the target metric(s): 147.2 (weighted average

carbon intensity - Tons of CO2e/\$mn sales)

GHG scopes included: Scope 1 & 2 emissions

Methodology: Paris Aligned Investment Initiative's Net Zero Investment Framework

Scenario(s): IPCC 1.5°C/net zero pathway (P2)

Additional information:

Proportion AUM committed: Scope of current target relates to our listed equity assets, we will be working on targets for other directly managed asset classes over the coming 12 months.

Target setting: CCLA's target setting approach utilises the Paris Aligned Investment Initiative's Net Zero Investment Framework. Specifically, it utilises a benchmarkrelative approach using the MSCI World Index. This benchmark was selected as it is both a universal benchmark, and the funds' own benchmark. These targets then apply a point-in-time emissions reduction goal in comparison to a baseline (the emissions of the 2018 MSCI World Index). The reduction goal has an upper bound of a 7.6% linear annual reduction, in line with the UNEP Gap Report & EU Climate Transition Benchmark Criteria, and a lower, more ambitious line derived from the IPCC special report on global warming of 1.5°C. This line represents a point in time reduction of 50% by 2025, that is consistent with the fair share contributions.

CCLA are an active investment manager, our priority is to accelerate the decarbonisation of the global economy. By reducing the maximum carbon footprint of our funds over time, we are committing to control the carbon intensity of our portfolios whilst using our active ownership capability to drive real world change.

Policy on coal and other fossil fuel investments: Yes. Please see A Climate for Good Investment.pdf (ccla.co.uk)

For further information: A Climate for Good Investment.pdf (ccla.co.uk)













DigitalBridge

100% AUM initially committed to be managed in line with net zero

32bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2021 Target Year: 2030

Target(s): We aim to achieve 100% portfolio coverage net zero target in 2030 in accordance with SBTi guidance for private capital investors.

Baseline Year Performance for the target metric(s): We are currently collecting this data.

GHG scopes included: DigitalBridge seeks to cover all financed emissions (the Scope 1 & 2 of portfolio companies). In addition, we seek to cover significant (as defined by SBTi) Scope 3 emissions from portfolio companies.

Methodology: Science Based Targets initiative for Financial Institutions

Scenario(s): 1.5°C

Additional information:

Target setting: Our net zero 2030 target was set with the understanding that net zero cannot wait until 2040 or 2050 for investors and companies that truly care about addressing the challenge of climate change.

Policy on coal and other fossil fuel investments: DigitalBridge invests exclusively in digital infrastructure and has no future plans to invest in fossil fuels.

For further information: Page 14 and 15 of our 2020 ESG report: https://www.digitalbridge.com/docs/ DigitalBridge2020ESGReport.pdf













DWS Group

35.4% AUM initially committed to be managed in line with net zero

344bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 for tCO₂e emission and revenue data 2020 for financial instrument data (AUM)

Target Year: 2030 as required by the NZAM commitment and in line with further initiatives such as EU's "Fit for 55" or IPCC special report on global warming of 1.5°C

Target(s): 50% reduction target in weighted average inflation-adjusted financial carbon intensity (WACI adj.)* related to Scope 1 & 2 emissions, consistent with a fair share of the 50% global reduction in CO2 identified as a requirement in the IPCC special report on global warming of 1.5°C

Baseline Year Performance for the target metric(s): 170 tCO₂e / USD m (referring to Scope 1 & 2 emissions of 286 bn USD AUM only, excluding 58 bn USD in companies without financial emission intensity data.)

GHG scopes included: For the target: Scope 1 & 2 emissions to the extent possible and in line with NZAM requirements. We aim to disclose Scope 3 emissions and absolute apportioned emissions; furthermore, DWS aims at setting targets for Scope 3 emissions on more granular basis following SBTi methodology.

Methodology: Underpinning the interim in-scope portfolio target, DWS has signed the commitment that we will work with SBTi to set a science-based emission reduction target. Thereby we are aiming to apply the SBTi Sector Decarbonization Approach and complement it with the Portfolio Coverage approach. Notwithstanding this commitment, as methodologies and approaches may further expand and evolve over time, we will continue to work with our partners at IIGCC and others on emerging standards to support the development of frameworks that best deliver on our corporate ambition in line with our fiduciary duty.

Scenario(s): IPCC special report on global warming of 1.5°C, IEA Net Zero 2050













DWS Group

Additional information:

Proportion AUM committed: The asset scope represents identified asset classes in scope for decarbonisation strategy in consideration of SBTi guidance. Implementation of decarbonisation measures at fund/portfolio/mandate level is subject to client/legal entity/fund board consent. The AUM in scope has been identified in consideration of SBTi guidance, currently including certain financial instruments mostly in mutual funds (equities, fixed income, liquid real assets, real estate alternatives) and some in selected managed accounts. As new methodologies and emission data become available, additional financial instruments can be included in scope. We aim to further increase asset scope of 35.4% over time subject to client/legal entity/fund board consent.

On baseline year performance, DWS plans to provide read across to the same coverage in future disclosures in case of enhancements of data availability and asset coverage. This includes details on the corresponding re-baselining procedure in case applied.

Target setting: The overall financial carbon intensity (WACI) reduction target is to be complemented by tracking of absolute apportioned emissions; we aim at applying the sectoral decarbonisation approach (SDA) for high emitting sectors and complemented with portfolio coverage approach following the SBTi for Financial Institutions. Combined tracking of the above-mentioned indicators shall support the delivery of a fair share of CO2 reduction until 2030.

Policy on coal and other fossil fuel investments: DWS is currently working on a comprehensive energy policy, including coal, in accordance with SBTi's time frame and framework. While DWS does not currently have a coal exclusion policy, one coal exclusion criterion is already applicable to those funds in scope where DWS Minimum ESG Standards (MESGS) are applied. Further, in context of our net zero engagement activities we aim to accelerate the energy transition process of our investee companies in line with net zero.

For further information: *De Nederlandsche Bank (DNB) has proposed to enhance the ordinary Weighted Average Carbon Intensity in order to ensure that inflation and exchange rate effects do not lead to a misleading improvement of the target indicator. Source: https://www.dnb.nl/media/3n1mbtnj/os-misleading-footprints.pdf













FAMA Investimentos

100% AUM initially committed to be managed in line with net zero

0.45bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 Target Year: 2025

Target(s): 28.6% of FAMA's listed equity portfolio by invested value will have set

science-based targets by 2025

Baseline Year Performance for the target metric(s): 0% of our listed equity

portfolio by invested value have set science-based targets by 2019

GHG scopes included: The target covers Scope 1 & 2 for all assets and Scope 3 when these emissions represent more than 40% of total Scope 1, 2 & 3 emissions.

Methodology: Science Based Targets initiative for Financial Institutions – Portfolio

Coverage approach

Scenario(s): At least well below two degrees

Additional information:

Target setting: We have adopted the SBT Portfolio Coverage methodology, which is one of the three methodologies available for setting Scope 3 emissions targets for listed equity portfolios, according to the SBTi for Financial Institutions. We meet all the conditions and criteria established by the initiative, thus, ensuring that we have a robust methodology, validated by science. The SBT Portfolio Coverage give us reassurance that each of our portfolio companies is setting science-based targets and focusing on real economy emissions reductions, consistent with delivering a fair share of the 50% global reduction in CO₂ emissions by 2030 as identified by the IPCC special report on global warming of 1.5°C and which consequently improve our own portfolio emissions.

Policy on coal and other fossil fuel investments: As part of our investment strategy, we do not invest in coal or any other fossil fuel. Our Responsible Investment and Stewardship Policy brings more details on our investment strategy and how we incorporate ESG issues

For further information: www.famainvestimentos.com.br/ESG www.famainvestimentos.com.br/stewardship













Fidelity International (FIL)

35% AUM initially committed to be managed in line with net zero

"151bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2020 (using 2019 data, representing pre-COVID emissions)

Target Year: 2025 (and five-year intervals thereafter), 2030

Target(s):

Firm-wide reduction target: 50% reduction in financed emissions across equity and corporate bond holdings globally by 2030 from the Baseline Year

Fund-level alignment target: Align the stated AUM proportion to a net zero pathway according to Fidelity's proprietary Climate Rating (based on the Net Zero Investment Framework portfolio coverage approach), with the first interim target in 2025 and at five-year intervals thereafter

Baseline Year Performance for the target metric(s): For the purposes of our firm-wide reduction target, 102.28 tCO₂e / \$mn invested, representing our carbon footprint as at 1 January 2020

GHG scopes included: The firm-wide reduction target covers Scope 1 & 2 emissions of our investee companies, with Scope 3 due to be integrated at a later date. The fund-level alignment target will include Scope 3 analysis both as a current measurement and as part of issuer target setting.

Methodology: The firm-wide reduction target is calculated on the carbon footprint of our equity and corporate bond holdings expressed in terms of the value of the investment. Equity and corporate bond holdings represent the substantial majority of our investments by value. The formula used for these calculations is:

current value of investmenti $\sum_{n=1}^{\infty} \left(\frac{carrent value of investment_{i}}{investee company's Scope 1,2 GHG emissions_{i}} \right)$

current value of all investments (€M)

The methodology for our fund-level alignment target is based on the Paris Aligned Investment Initiative's Net Zero Investment Framework portfolio coverage approach. It makes use of Fidelity's proprietary climate rating, an internal tool which leverages our fundamental research capabilities to assess the likelihood of companies achieving net zero by 2050. The methodology uses multiple qualitative and quantitative factors, including emissions reductions over time, emissions reduction targets, climate governance, capital expenditure and others, to provide an overview of the company's alignment to net zero or their potential for transition. The outcome will be a 5-point scale ranging from issuers which have "achieving or enabling net zero" to those which show "no evidence of transition potential".

Scenario: IPCC 1.5°C pathway P1













Fidelity International (FIL)

Additional information:

Proportion AUM committed: The AUM in scope represents FIL's global proportion of assets managed in portfolios which promote environmental or social characteristics (including those which we currently categorise as Article 8 or 9 of SFDR). These funds (which include our Sustainable Family fund range) are those with a higher focus on sustainability and as such, will be the first set to align to net zero, with the target setting for these funds individually starting in 2022. We expect to be setting interim targets for 2025 and at 5-year intervals thereafter reaching full alignment by 2050. We expect the proportion of our funds which promote environmental and social characteristics or which target sustainability objectives to continue to grow over time. For the remainder of our funds and our institutional segregated mandates, we will be continuing to assess the applicability and integration of net zero objectives in their investment mandates in partnership with our clients and distributors.

Target setting: From 2022 onwards, we will be setting portfolio coverage targets in each portfolio subject to this methodology (initially, our Article 8 and 9 classified funds as stated above) such that they will be required to have certain minimum proportions of their NAV in issuers in higher scoring categories. We expect that our first interim target will be in 2025 and will be re-evaluated at 5-year intervals thereafter. We expect that different funds will have the flexibility to adopt different pathways towards net zero based on their investment strategy and investible

The firm-wide target is a 50% reduction in financed emissions and as such represents Fidelity's fair share of the global 50% reduction according to the IPCC special report on global warming of 1.5°C.

Policy on coal and other fossil fuel investments: Yes, our energy transition / coal phase-out policy is based on the IPCC 1.5°C scenario, whereby coal usage should end in OECD markets by 2030 and globally by 2040. It is a policy focused on engagement to accelerate transition where achievable. Where companies show no progress towards, and no potential for, transition after an engagement period not exceeding three years, we will look to divest.

Further information on this policy is available here.

For further information: Further information on our full approach to net zero, climate rating methodology, energy transition policy and climate stewardship is available here.













Generation Investment Management

100% AUM initially committed to be managed in line with net zero

36bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2021 Target Year: 2030

Target(s): 100% Science Based Target coverage by 2030 across all AUM. Interim target of 60% SBT coverage by 2025 across all AUM. Percentage coverage is calculated on a portfolio weighted basis. SBTs are recognised when a target is set, rather than when a commitment to set a SBT is made.

Baseline Year Performance for the target metric(s): Generation's Global Equity strategy, accounting for USD 32 billion of assets, currently has 25% Science Based Target coverage on a portfolio weighted basis.

GHG scopes included: Scope 1, 2 & 3 financed emissions are covered in line with SBTi requirements (SBTi requires companies to set Scope 3 targets when their Scope 3 emissions are more than 40% of their total Scope 1, 2 & 3 emissions).

Methodology: SBTi Financial Sector Science-Based Targets Guidance, Pilot Version 1.1, April 2021.

Scenario(s): SBTi scenarios are drawn primarily from the Integrated Assessment Modelling Consortium (IAMC) and the International Energy Agency (IEA).

Additional information:

Target setting: SBTi requires 100% Science Based Target coverage by 2040 for alignment with net zero by 2050. Generation has committed to align with net zero by 2040, and we have therefore elected to commit to 100% Science Based Target coverage by 2030. We will also monitor portfolio emissions and portfolio implied temperature rise. We expect to see linear annual portfolio emissions reductions of at least 5%, consistent with delivering a fair share of the 50% global reduction in CO2 emissions by 2030 identified as a requirement in the IPCC special report on global warming of 1.5°C.

Policy on coal and other fossil fuel investments: Generation has no investments in fossil fuel companies across our entire AUM, exceeding the SBTi requirement to phase out financial support to thermal coal across all investment activities in line with a full phaseout by 2030 globally.













GIB Asset Management

1.26% AUM initially committed to be managed in line with net zero

0.164bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019

Target Year: 2025, 2030, 2050

Target(s): Asset Alignment: Our target is to have 80% of in-scope assets to be 'Committed to aligning', 'Aligning with Net Zero', 'Aligned with Net Zero', or 'Achieving Net Zero', by 2025; 90% by 2030; and 100% by 2035, including >50% fully aligned by 2035, as defined by the PAII methodology.

Portfolio Emissions Reference Targets: Our point-in-time Scope 1 & 2 benchmark targets for in-scope portfolios:

- Reduce emissions by ~30% by 2025
- Reduce emissions by ~55% by 2030
- Reduce emissions by ~92% by 2050

Baseline Year Performance for the target metric(s): We have 41% in-scope AUM (in material sectors) at least committed to net zero targets. We will engage with other assets to ensure that at least 70% are aligned or subject to engagement as recommended by the Net Zero Investment Framework. This will be prioritised on an AUM/emission basis.

Our estimated Financed Emissions in millions of tons

- GIB Global Sustainable World Fund segregated mandate emissions: 2.414m ton CO2e; benchmark: 3.278
- GIB Global Sustainable World Fund UCITS: 0.526; benchmark 1.373
- GIB ESG Plus 0.762; benchmark 1.374
- Benchmark: MSCI World

GHG scopes included: Using third party estimates to fill in gaps in reporting, we had 100% coverage or estimated coverage of the in-scope portfolios. We did not include any Scope 3 emissions. We shall phase in Scope 3 emissions in future iterations of our targets as data quality and processes improve.

Methodology: Paris Aligned Investment Initiative's Net Zero Investment Framework. For our portfolio reference target, financed emissions was the chosen metric for reporting. The holding date chosen for portfolio positions was 01/10/2021. This is the oldest date possible to have consistent holding date between the three portfolios. Benchmark year for emissions was chosen as 2019, as this was the most recent year with complete reported emissions for companies that report emissions. We will align holdings and emissions data dates as soon as possible, likely in late 2022/early 2023, when calendar year 2021 emissions data are made available.













GIB Asset Management

We used a simple benchmark method to calculate emissions and emissions targets. Benchmark Financed Emissions were calculated and grossed to the same size as each portfolio. Benchmark emissions were then reduced by 8.5% per annum to establish the maximum emissions allowed in 2025, 2030, and 2050. We will also monitor and report absolute emissions along with our financed emissions targets. While our portfolio targets are tied to benchmark emissions, by monitoring our absolute emissions we will remain committed to achieving a Net Zero pathway even if benchmark emissions go up

Scenario(s): IPCC P2 scenario (no or limited overshoot) global 1.5°C Pathway. As the base year is 2010, we have grossed up emissions by about 1.5% per year and now require, globally, approximately an 8.5% reduction in emissions annually between 2020 and 2030 to remain in line with 1.5°C scenario. Our view is slightly more aggressive than the oft-cited 7.6% reduction in emissions, in-line with our view that it is better to front-load emissions reductions.

Additional information:

Proportion AUM committed: GIB AM manages USD 13 billion of assets, of which the majority is passively managed segregated mandates and 1.26% are active or index plus products. Of our actively managed assets 100% are managed in line with net zero targets. We expect our suite of active products to grow and will manage all new products in line with net zero. We therefore expect the percentage of our AUM managed in line with net zero to expand over time. Our passively managed accounts are considered out of scope for the current net zero target setting but we are committed to engaging with our clients to achieve net zero goals. Fixed income and sovereign bonds have also been excluded from in-scope assets due to the complexity in determining emissions and aligning with net zero goals. We hope to include these in the near future as data improves for these asset classes.

We believe that our target setting methodology is the most appropriate methodology for our products and current stage, and is consistent with our guiding principle of real world carbon emission reduction and impact. Using a benchmark target methodology acknowledges the strong emissions reduction work the companies in our portfolio have already achieved. We believe that including our absolute emissions reported will keep us focused and aware of the overall realworld impact of our portfolios.

Policy on coal and other fossil fuel investments: Yes, see https://gibam.com/ assets/RI_POLICY_2019.pdf













Handelsbanken Fonder AB

100% AUM initially committed to be managed in line with net zero

87bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 Target Year: 2030

Target(s):

- 1. 50% carbon intensity reduction for our total AUM
- 2. Double proportion of AUM in climate solutions

Baseline Year Performance for the target metric(s): Preliminary performance. Data per 2020. We are still backtracking data to calculate the performance for 2019.

- 1. 3.98 tCO₂e/mSEK EVIC
- 2. 10% of AUM in climate solutions, as defined by internal taxonomy (will be updated as soon as EU Taxonomy data is available)

GHG scopes included: Target includes Scope 1, 2 & 3. Scope 1 & 2 has very good coverage when including estimated data (which we believe to be of high quality). Scope 3 has very good coverage but it mainly consists of sector estimates at this point in time. However, the granularity and reliability of the estimates within high climate impact sectors we believe to be of reasonably high quality.

Methodology: Paris Aligned Investment Initiative's Net Zero Investment Framework

Scenario(s): IPCC's 1.5°C trajectory with no or limited overshoot.

Additional information:

Target setting: Given our starting point at a 45–60% lower intensity level than a global market and a tilt towards the Nordic region which needs to decarbonise faster than the global average, we believe a further decrease of 50% is a 'fair share' in regards to the 50% global reduction.

With regard to increasing investment in climate solutions, we acknowledge that there is a lack in research on this issue, but we believe a doubling of our current exposure is a realistic but challenging target.

Policy on coal and other fossil fuel investments: Applies to 100% of AUM per 1st of December (we are closing the last ETFs that do not comply with our exclusion strategy). See our policy for Shareholder Engagement and Responsible Investments for presentation of our exclusion strategy:

https://www.handelsbanken.se/tron/public/info/contents/v1/document/32-109154, or page 55 in our Sustainability Report for more details:

https://www.handelsbanken.se/tron/public/info/contents/v1/document/32-109154

We have a broader exclusion strategy which applies for all our AUM but one ETF. This ETF is however not invested in fossil fuels, which why we say the fossil fuel exclusion strategy applies to 100% of AUM.

For further information: Our Climate Report for 2020 covers our net zero strategy and specific targets: https://www.handelsbanken.se/tron/public/info/contents/v1/document/32-94732













IFM Investors Pty Ltd

43% AUM initially committed to be managed in line with net zero

55.9bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 Target Year: 2030

Target(s): Reduce Scope 1 & 2 emissions by at least 1.2 million tonnes of CO2e in the infrastructure asset class by 2030. This represents an absolute 40% reduction in emissions from the 2019 baseline of IFM's infrastructure asset class. This reduction target will be adjusted annually to reflect both divestments and acquisitions.

Baseline Year Performance for the target metric(s): Carbon footprint (financed emissions) = $3,014,357 \text{ tCO}_2\text{e}^9$

GHG scopes included: Scope 1 & 2 financed emissions

Methodology: There is currently no existing recommended methodology or framework for target setting and alignment measurement for the infrastructure assets class. IFM is a member of the IIGCC PAII infrastructure working group, and will adopt and integrate the best practice recommendations developed by the group.

Scenario(s): The final target for the infrastructure equity asset class is based on the IEA NZE scenario. The IEA NZE estimates global CO₂ emissions (aggregated across sectors) will have to reduce by ~40% by 2030, against a 2019 baseline. The 2021 NGFS Net Zero 2050 Scenario (Global) projects CO₂ emissions reduction of 34% by 2030 (from 2020 baseline).

Additional information:

Proportion AUM committed: In September 2021, IFM announced an interim 2030 emissions reduction target and sectoral investment restrictions for our infrastructure equity asset class. The strategy for the infrastructure equity asset class is the most progressed, and it represents our largest asset class by AUM and has been the focus of our first stage of work since announcing our commitment to target net zero emissions across all asset classes by 2050.

For other asset classes in which we manage investments, (listed equities, infrastructure debt and diversified credit), the majority of our portfolios are managed on behalf of individual clients under Investment Management Agreements (IMAs). While our intent is to manage these portfolios in line with net zero, additional client engagement and approval is required before we can commit and include these portfolios in our initial target commitment. Additional work is also required to address issues with data availability and quality in these asset classes, as well as the lack of climate aware benchmarks for Australian passive equities portfolios. This work is well underway and we anticipate being able to announce more detailed targets and commitments for these asset classes, as well as for private equity, by the end of 2021.

⁹ Includes both Australian and Global infrastructure portfolios calculated on an equity share approach. Emissions attributed based on Equity Value (as opposed to Enterprise Value including Cash). IFM is still examining the feasibility of recalculating and restating emissions using EVIC.













IFM Investors Pty Ltd

Target setting: Credible, science-based 1.5°C climate scenarios generally point to the need for a 40-50% reduction in emissions by 2030 on a 2019 baseline.

In determining our target for infrastructure, we considered this top-down requirement, while also taking account of the energy and emissions profile of the assets in our portfolio and the decarbonisation options available to the highest contributors of emissions – to understand as best we can, the decarbonisation the assets can achieve using existing technologies.

We also undertook modelling to forecast the likely contribution of the decarbonisation electricity grid in the regions where our assets are located.

Several of our portfolio assets already have existing transition and targets in place. So we have designed a custom SBT alignment tool and provided this to assets to use in assessing the adequacy of initiatives and targets.

We believe our 40% reduction target constitutes a 'fair share' in light of the asset class it applies to, and the emissions profile and use case for the assets in our portfolio. Infrastructure is a challenging sector to decarbonise given the essential nature of the services it provides (i.e. heating, electricity, transportation, etc.), long asset lives and the lack of clear policy settings in several jurisdictions in which our assets are located. We are also committed to reporting on our progress annually and reviewing our commitments and targets every three years in response to updated guidance and available technologies or policy settings.

Policy on coal and other fossil fuel investments: Across IFM's infrastructure equity portfolios we will not make new investments in assets that derive more than 20% of their revenues from the production or transport of thermal coal, or its use in electricity or heat generation. We are also committed to phasing out exposure to thermal coal revenues from our infrastructure portfolio by 2030, in line with IPCC guidance for developed economies. IFM will continue to consider investments in oil and gas related infrastructure. However, in line with the IEA NZE scenario, we will not make investments in infrastructure that would facilitate material new upstream extraction of oil and gas.

For further information: We publicly announced our commitment to targeting net zero emissions across all asset classes in October 2020 and the media release is available on our website at: https://www.ifminyestors.com/ about-us/media-centre/archive/!news/2020/10/11/ifm-investors-targets-net-zero-by-2050.

We have also publicly announced our 2030 target and strategy for the infrastructure equity asset class, with the media release and fact sheet available for download from our website at: https://www. ifminvestors.com/about-us/media-centre/!news/2021/09/07/ifm-investors-sets-2030-interim-emissionreduction-target-to-help-achieve-net-zero-by-2050 and https://www.ifminvestors.com/insight-article/ new-2030-interim-emission-reduction-target-for-our-infrastructure-portfolios-on-our-way-to-net-zero-by-2050













Inherent Group, LP ("IG")

74% AUM initially committed to be managed in line with net zero

0.742bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 Target Year: 2030

Target(s): By 31 December 2030 each Fund's annual t CO2e/\$mn invested is equal to or less than one half (1/2) of that of the applicable baseline (as defined below) in the baseline year

Baseline Year Performance for the target metric(s): For each Fund, the applicable "Baseline" in the Baseline Year is defined as follows:

- 1. Cr Fund Baseline: Barclays Capital High Yield index ("HY"): 173 t CO2e/\$mn invested
- 2. Cr/Eg Fund Baseline: Russell 2000 (weighted 2/3) and HY (weighted 1/3): 101 t CO₂e/\$mn invested

Accordingly, the "50% Targets" for the Funds are as follows:

- 1. Cr Fund: 86 t CO₂e/\$mn invested
- 2. Cr/Eq Fund: 50 t CO2e/\$mn invested

GHG scopes included: At this time, all CO2e intensity figures cited herein cover only Scope 1 & 2. IG carefully evaluated material Scope 3 data available for its funds and the baselines and determined that such data is, at present, neither consistently available nor calculated in a comparable and transparent manner. IG intends to add Scope 3 data to its analysis when such challenges are sufficiently addressed, which will require significant updates to the figures cited herein, including the 50% Targets.

Methodology: Paris Aligned Investment Initiative's Net Zero Investment Framework **Scenarios:** Based on the recommendations of the Paris Aligned Investment Initiative

Additional information:

Proportion AUM committed: The 74% of total AUM represents AUM across two funds invested in publicly traded securities: a credit fund ("Cr Fund") and a credit & equity fund ("Cr/Eq Fund"; each a "Fund" and together, the "Funds"). IG is initially focused on the Funds based on their size and CO₂-equivalent ("CO₂e") data availability for the Funds and their relevant baselines. Substantially all of the remainder of IG's AUM is invested in various private equity strategies. IG currently intends to include 100% of AUM in the 50% Targets by 2030 once data availability and quality improves for investments outside the Funds.

Target setting: IG considers each Fund to be similar in important respects to its respective baseline, although each Fund is managed in an ESG-integrated and climate-aware manner, unlike the baselines. Accordingly, IG believes that the 50% targets relative to the baselines are representative of IG's fair share of global CO2e reductions.













Inherent Group, LP ("IG")

Alignment assessment and engagement: Furthermore, as related to the Net Zero Asset Managers initiative, by 31 December 21, IG intends to engage with 100% of the issuers held in the Funds to encourage their rapid adoption of net zero targets and reporting. IG works closely with a subset of its portfolio companies on strategic and ESG matters, including their net zero strategies. IG is developing plans for various CO2e-neutral investment products. IG has adopted exclusions on investing in certain sectors. IG invests in a wide range of climate solutions-oriented companies in the public and private markets and continues to explore associated investment strategies. At present, IG intends to reach net zero emissions across 100% of its AUM by 2040.

Policy on coal and other fossil fuel investments: Yes. IG has adopted, in substance, the PAII statement on thermal coal, associated infrastructure, and tar sands.

Important notes: This document is not an offer for any product or service. IG's responses herein represent the firm's current intent as a signatory to the Net Zero Asset Managers initiative. The information presented herein, especially the CO2e data and calculations, is derived from multiple data sources and relies upon numerous assumptions. Although IG currently intends to revise the figures cited herein as better information becomes available, IG does not undertake to do so, the responses presented herein are for discussion purposes only, the figures contained herein may be materially inaccurate, and all information presented herein is subject to change without notice. In the event of any conflict between the offering memorandum ("OM") of a Fund and any applicable information presented herein, the OM shall control.

For further information: Additional information is available in IG's ESG Policy https://www.inherentgroup.com/ wp-content/uploads/2019/12/Inherent-Group-ESG-Policy-12.10.2019.pdf













J. Safra Sarasin Sustainable Asset Management

100% AUM initially committed to be managed in line with net zero

34.2bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2020

Target Year(s): 2030, 2035

Target(s):

- 50-60% emissions reduction by 2030, depending on the different investment
- 100% reduction, carbon neutral outcome by 2035

Baseline Year Performance for the target metric(s): Varies by strategy

GHG scopes included: The target considers currently Scope 1 and 2 emissions, and over time Scope 3 emissions will be phased in.

Methodology: The methodology is outlined in the J. Safra Sarasin Climate Policy. The methodology is derived from EU Climate Transition Benchmarks. For the base year the upper threshold target for the CO2 footprint is set and in each subsequent year is reduced by 7%. For benchmark oriented strategies the starting point is set at 30% below the benchmark.

Scenario(s): The target is aiming to limit global warming by 2100 to 1.5°C and netzero by 2050 or sooner. IPCC 1.5°C climate scenarios, were used as the basis for the EU Benchmarks (CTB/PAB).

Additional information:

Proportion AUM committed: In 2020 J. Safra Sarasin Sustainable Asset Management issued a Climate Pledge, aiming for carbon neutral outcome by 2035 for all assets under management (AUM). The Climate Pledge is currently under implementation.

Target Setting: The decarbonisation pathway corresponds to a fair share intermediary target of approx. 50% reduction by 2030. Bank J. Safra Sarasin is member of Science Based Targets Initiative and aims to set and validate science based targets in the future.

Policy on coal and other fossil fuel investments: The J. Safra Sarasin Climate Policy includes exclusions and divestments from coal. A threshold of 20% has been set considering coal's current share in the global energy mix and its trajectory in a scenario below 2°C. The sustainability assessment follows a best-in class approach and includes a number of sustainable investment tools outlined in the policy. The reporting includes carbon foot printing and fossil fuel reserve exposure/stranded asset risks.

For further information: J. Safra Sarasin Sustainable Asset Management Climate Pledge; Climate Policy; Sustainable Investment Policy; Sustainability Website













Jupiter Asset Management

41.6% AUM initially committed to be managed in line with net zero

34bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 31 December 2020

Target Year: 2030 for portfolio level reference target

Target(s): Emissions Intensity of AUM within target reduced by 50% by 2030.

In line with the requirements of the Paris Aligned Investment Initiative's Net Zero Investment Framework we will be setting asset alignment targets. Our intention is to publish these targets for our individual investment strategies and to disclose these in Jupiter's 2021 Stewardship Report (published in April 2022).

Baseline Year Performance for the target metric(s): 47.7 tCO2e/\$mn invested (Scope 1 & 2)

GHG scopes included: Jupiter's portfolio reference target covers Scope 1 & 2 emissions for all AUM within scope. Scope 3 will be incorporated in time as data availability improves, in line with the guidance provided by the Net Zero Investment Framework.

Methodology: Paris Aligned Investment Initiative's Net Zero Investment Framework. Jupiter will look to reference the One Earth Climate Model (OECM), 2020 for determining sector-specific pathways that can be applied at the investment strategy level and have applied the following science-based tools and methodologies for baselining asset alignment to net zero: Climate Action 100+'s Net-Zero Company Benchmark, TPI's Carbon Performance and Management Quality indicators, and the Science Based Targets initiative.

Scenario(s): Jupiter's portfolio reference target adopts the modelled global pathways for reaching net zero by 2050. Jupiter will look to reference the One Earth Climate Model (2020) for determining sectors pathways at the investment strategy level.

Additional information:

Proportion AUM committed: We have included our fundamental, long-only, developed market equities strategies within our initial target scope. These investment strategies make up the core of our franchise and this is also where the greatest GHG emission visibility lies. We shall also be including all funds which are looking to be designated as Article 8/9 under SFDR classifications. The target scope will be reviewed and expanded over time as more GHG emission data becomes available and as net zero methodologies for other geographies and asset classes develop. In the meantime, we will continue to engage with our investee companies in all jurisdictions to encourage them to align their business models, set forwardlooking targets and disclose their GHG emissions in readiness for a formal target framework.













Jupiter Asset Management

Target setting: The IPCC special report provides modelled pathways for limiting global warming to 1.5°C. It is evidenced within this report that the pathways that limit global warming to 1.5°C with no or limited overshoot include GHG emissions reduction in the range of 58-47% by 2030, where the scenarios depict 'low energy demand' (P1) or are 'sustainability oriented' (P2). Jupiter have modelled a pathway to achieve a 50% reduction in emissions by 2030, which is in line with the IPCC's modelled global pathways.

We have chosen 31st December 2020 as our baseline due to the merger with Merian Global Investors which was completed on 30th September 2020. Using December 2020 therefore ensures that we have a baseline that is as close a representation of our current AUM as possible to enable accurate targets to be calculated.

Policy on coal and other fossil fuel investments: Jupiter will adopt a sciencebased policy with regards to thermal coal and tar sands projects and associated infrastructure, as per the recent guidance issued by the Net Zero Investment Framework. This policy will be applied initially to those strategies which are to be managed in line with net zero. This science-based policy will be expanded across Jupiter's fund range once systems and data sets are in place to make this practicable.

For further information: Jupiter will make further disclosures on our net zero target framework, including at the investment strategy level, in our 2021 Stewardship Report (April 2022).













La Financière de l'Echiquier

50% AUM initially committed to be managed in line with net zero

"17.4bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2020 Target Year(s): 2030

Target(s): 50% reduction in weighted average carbon intensity (WACI) vs baseline

= 70tCO₂/m€ of enterprise value

Baseline Year Performance for the target metric(s): 138.8tCO₂/m€ of enterprise

value

GHG scopes included: We will use data on scope 1 and 2, and scope 3 when available with our data provider Carbon 4 Finance which prioritize the bottom up analysis of high carbon intensive sectors.

Methodology: Paris Aligned Investment Initiative's Net Zero Investment Framework

Scenario(s): P2 emission pathway of the IPCC 1.5-degree report

Additional information:

Proportion AUM committed: 50% AUM corresponds to our SRI funds for which carbon emissions reduction is part of the investment philosophy and customer demand. It is consequently the maximum proportion for which we are confident to reach the targets. We are working with fund managers to increase the proportion of SRI AUM.

Target setting: We commit to reduce the carbon intensity of our portfolios by encouraging companies to reduce their emissions through engagement rather than selection or allocation. We monitor the carbon footprint of each of our portfolios through our data provider Carbon 4 Finance and identified the most emissive issuers within our scope who become our priority for engagement.

Finally, we aim to increase our investments in climate solutions companies.

Policy on coal and other fossil fuel investments: Yes, for more information see https://cdn.lfde.com/upload/partner/20210216_PolitiqueCharbonLFDE_EN.pdf













Legal & General Investment Management (LGIM)

38.2% AUM initially committed to be managed in line with net zero

688 bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 Target Year(s): 2030

Target(s): Funds are considered net zero aligned if they meet either of:

- At least 50% reduction in GHG intensity (weighted average carbon intensity) from 2019 baseline (relative to fund or reference index); or
- Temperature alignment of 1.5°C by 2030

This is in addition to other requirements as set out below.

Baseline Year Performance for the target metric(s): Baseline performance may vary according to portfolio. For funds launched at later dates, the 50% reduction can be pro-rated over the remaining time to 2030.

GHG scopes included: Scope 1 & 2 emissions of investee companies represent the main data sources into our calculations. Temperature alignment calculations are also primarily driven by Scope 1 & 2 emissions data, with the exception of financial and energy sectors where estimates of Scope 3 emissions in investments/lending and production respectively from investee companies are included.

Methodology: Our methodology incorporates recommendations from the Paris-Aligned Investment Initiative's Net Zero Investment Framework, as well as the UN Net Zero Asset Owner Alliance and the Science-Based Targets Initiative's guidance for financial institutions. It incorporates core components of these frameworks, including net zero targets, decarbonisation pathways, targeted sector-based exclusions, engagement and allocation to green opportunities.

Scenario(s): 50% reductions by 2030 are derived directly from the NZAM commitment. This is benchmarked against Climate Action Tracker 1.5°C, IEA Net Zero by 2050 scenario, NGFS scenarios. Currently, LGIM's modelling of temperature for a 'well below 2°C' scenario is approximately mapped to IPCC RCP 2.6 and IEA SDS (aggressive mitigation) pathways. Future iterations of the modelling, currently underway, will involve a Net Zero by 2050 scenario, broadly in line with recent 1.5°C/net zero carbon budgets from IPCC/IEA.













Legal & General Investment Management (LGIM)

Additional information:

Proportion AUM committed: LGIM has set its target using a top-down approach, whereby we forecast the proportion of clients, by region and client type, that we expect to adopt net zero strategies by 2030. For this first interim target LGIM has excluded Government securities and Derivative assets due to lack of clear industry methodologies to account for these asset classes. As a result, LGIM has set targets covering 70% of AUM it considered eligible for net zero alignment. We will be reviewing our target every 2 years, taking into account developments across our client-base and the markets in which we operate.

Target setting: We have initially directly transposed the global reduction in absolute emissions identified by IPCC into a 50% emissions intensity reduction target by 2030. However, we will monitor and seek to address any outsize contribution of the chosen relevant divisors [revenue or EVIC] to the decarbonisation of the assets. These are volatile and depend on key macroeconomic variables such as economic growth, market valuations, inflation and FX, as well as microeconomic factors at a company level. Our ambition is for a 50% reduction by 2030 in fixed divisor terms which translates to 65% in carbon intensity terms if revenue is assumed to grow (inflate) at 3% in nominal dollar terms.

In certain portfolios (for example, actively managed funds) it is possible that changes of asset allocation (for example, switching from financials to utilities) may result in an increase in carbon footprint, even if the chosen securities represent the best in class from a climate performance. That is why we are proposing the use of temperature alignment (which measures the forward-looking alignment of individual issuers to a net zero trajectory) as an alternative method, where appropriate.

Alignment assessment and engagement: Our Climate Impact Pledge, which targets companies associated with ~60% of greenhouse gas emissions from listed businesses, and through both direct and collaborative engagement, we will ensure that in net -zero funds we engage with issuers responsible for >50% of a portfolio's associated emissions; increasing this figure further over time, to ensure alignment with best practice set out in key net-zero investment frameworks e.g. the PAII Net Zero Investment Framework

Policy on coal and other fossil fuel investments: LGIM is adopting a sciencebased policy on coal and tar sands on all AUM we have committed to manage in line with net zero. Therefore, in addition to applying our LGIM-wide coal exclusion policy within these funds, companies making new investments in thermal coal and tar sands will also be excluded. The LGIM-wide coal exclusion policy can be found here https://www.lgim.com/landg-assets/lgim/_document-library/capabilities/lgimhcoal-policy.pdf.

Within portfolios that do not apply these exclusions, we will use active and escalating engagement to ensure no new thermal coal generation is developed and no new tar sand resources are exploited.

For further information: https://www.legalandgeneralgroup.com/csr/journey-to-net-zero/ https://www.legalandgeneralgroup.com/ com/categories/esg-and-long-term-themes/why-lgim-has-committed-to-net-zero-emissions/ https://brand.legalandgeneral.com/tackling-the-climate-crisis/real-estate-roadmap-to-net-zero/ For details on our use of temperature alignment: https://www.lgim.com/landg-assets/lgim/_document-library/ insights/long-term-thinking/net-zero-a-practical-guide-for-investors.pdf.













M&G Investments

20% AUM initially committed to be managed in line with net zero

80bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 Target Year: 2030

Target(s):

50% emissions reduction by 2030 (based on enterprise value including cash (EVIC) financed emissions / AUM)

M&G Investments intends to develop this plan to evolve and show progress for the following necessary NZIF assessments:

- Portfolio coverage, (investments that are net zero, aligned or aligning to 1.5°C)
- 2. Climate engagements coverage of 70% coverage of financed emissions for the portfolios.

Baseline Year Performance for the target metric(s):

Listed Equities: 65.91tCO₂/mnUSD

Public Corporate Fixed Income: 35.75tCO₂/mnUSD

The baseline performance metrics relate to the listed equities and corporate debt within the portfolio of funds that make up the AUM to be managed in line with net zero as of 31 December 2019. Since the baseline, the AUM of the portfolios has doubled, as well as expanding into other geographic regions where emissions intensity is higher. In the future, numbers will require re-baselining to reflect changes in composition.

GHG scopes included: Scope 1 & 2 emissions. M&G Investments intends to phase in scope 3 emissions as per the PAII NZIF methodology guidance in 2023.

Methodology: Paris Aligned Investment Initiative's Net Zero Investment Framework

Scenarios: Sectoral analysis was conducted using IEA NZE 2050 sector pathways plus IPCC P1 scenario. Regional analysis was conducted using scenarios from Climate Action Tracker: https://climateactiontracker.org/methodology/ <u>cat-rating-methodology/modelled-domestic-pathways/</u>













M&G Investments

Additional information:

Proportion AUM committed: The AUM proportion is based on the commitment of public equities and public corporate debt portfolios managed on behalf of Prudential UK, the internal Asset Owner within M&G plc, our largest client. With the agreement of our external clients we will expand our commitment over time. Methodologies to enable alignment of a broader set of asset classes are still developing.

Achieving net zero across all of our portfolios by 2050 is a significant undertaking, with far reaching implications for our customers and our business. We are taking important steps to meet this challenge by scaling our capability over time.

- We will enhance our operating model with continued investment in our Stewardship and Sustainability infrastructure and resources.
- We will embed the Net Zero Investment Framework (and climate scenario modelling outputs of the future) into analysis and investment decision making
- We will continue to enhance our climate capability across people, processes, technology and data.
- We will scale client engagement in support of transition.
- We will advocate for positive change by running our own coal and climate engagement programmes, and leading and engaging in industry collective initiatives for advancement of ambition and accountability.

Target setting: The analysis to set targets was conducted on sector and region splits of financed carbon emissions, which concluded that the range of required emissions reduction of the assets between -44% and -54%. The financed carbon emissions, calculated using EVIC and Scope 1 & 2 emissions data, are proportioned into sectors using GICS Industries and into regions using their risk country classification. Where these sectors are not available, or there is no pathway present, a 7.6% year on year reduction as recommended by the UN Environment Programme was used. Where the regions are not available, or there is no pathway present, the IEA P1 scenario is used.

Policy on coal and other fossil fuel investments: In March 2021, M&G Plc committed to phase out thermal coal from its public assets by 2030 for developed countries, and 2040 for emerging markets. For M&G Investments, this commitment will need to delivered in partnership with clients, and is a key building block in the Net Zero Investment Framework, as well as providing a foundation for approaching other contentious carbon investments in the future, such as tar sands and fracking.

M&G Investments' approach to delivering coal phase out evaluates exposure in both relative and absolute threshold terms (30%, 10GW capacity, 20Mt p/a extraction), excluding new expansion. In addition, we undertake analysis to enable a forward looking view of the credibility of companies' coal phase out plans and how they consider a just transition. By adopting a forward-looking approach as an active investor, we can support companies to phase out coal from the energy system in line with the IPCC timelines, and finance the necessary investments to get to net zero. Link to the overview of our position on coal investment: https://www. mandgplc.com/sustainability/coal













Maitri Asset Management (Maitri)

50% AUM initially committed to be managed in line with net zero

USD currently committed to be managed in line with net zero is confidential, as Maitri is a family office

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 Target Year(s): 2030

Target(s):

Portfolio Level 1: To halve the emissions intensity of 50% of Maitri's AUM.

Asset Class Level 1: As this target is dependent on companies setting targets in line with net zero frameworks, which are relatively new, we will evaluate the setting of this target at our next review. In the meantime, Maitri commits to meaningfully increasing the proportion of our AUM invested in companies in the material sectors, which are either achieving, 'aligned' to, or 'aligning' to net zero.

Asset Class Level 2: Engaging at least 70% of financed emissions in the material sectors assessed to be net zero or aligned with a net zero pathway, either directly or through collective investor initiatives.

Baseline Year Performance for the target metric(s): Emissions intensity as of 2019 of 50% of Maitri's AUM: 41.7 tCO2e / mUSD (for Scope 1 & 2)

GHG scopes included: Our targets coverage include Scope 1 & 2 portfolio emissions. We will evaluate the inclusion of Scope 3 at the next review.

Methodology: Paris Aligned Investment Initiative's Net Zero Investment Framework

Scenario(s): The underlying pathway is the P2 emission pathway as outlined in the IPCC special report on global warming of 1.5°C.

Additional information:

Proportion AUM committed: The current target accounts for the fact that Maitri is undergoing an expansion phase, which could lead to meaningful changes to our AUM and portfolio strategies. Furthermore, climate-related disclosures, frameworks, and data availability are still at a nascent stage and evolving quickly. We anticipate the climate data space to mature over the next few years, which will further enhance data quality and visibility to support our target-setting. Since 2020, Maitri has been tracking, and hence mindful, of the climate impacts of our sustainable portfolios.

Target Setting: We commit to halving the emissions intensity of 50% of our AUM, and to step up our engagement with companies in the material sectors that are yet to align to net zero. These targets will be reviewed within the next 5 years.

We will evaluate the setting of a target for investing in climate solutions at our next

Policy on coal and other fossil fuel investments: Yes, this is documented in our Responsible Investment Approach, which is available on our website: www.maitriam.com













NN Investment Partners

37% AUM initially committed to be managed in line with net zero

133.5 bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 (emissions)

Target Year(s): 2025, 2030, and 2050

Target(s): The objective of the sovereign bond portfolio and corporate investment portfolio is to achieve net-zero emissions by 2050. For the corporate investment portfolio, the following CO2 reduction reference targets for the short and mediumterm have been set:

- 25% by 2025
- 45% by 2030

The target for the corporate investment portfolio will be set on an absolute basis with metric used normalise: tCO2e/EURm invested.

Baseline Year Performance for the target metric(s): N/A

GHG scopes included: The top-down carbon reduction reference target for the corporate investment portfolio is set on Scope 1 & 2 of the financed emission (absolute carbon footprint). Scope 3 is not yet included in financed emissions because data quality is still largely based on estimations. However, disclosure and target-setting on material Scope 3 emissions is part of the bottom-up assessment of investee companies and engagement objectives.

Methodology: Paris Aligned Investment Initiative's Net Zero Investment Framework was used as a main guide for the development of our approach.

Scenario(s): The available tools used to inform the top-down target-setting of the corporate investment portfolio use the IEA's Sustainable Development Scenario (SDS) reference trajectory. Some pragmatic adjustments were made to accelerate the pathway in line with our ambition to steer the investment portfolio towards net-zero emissions by 2050. When data providers will further update tools and methodologies, such as with the IEA Net Zero by 2050 scenario, we will further enhance the underlying analysis.

Additional information:

Proportion AUM committed: Our first step in our commitment to Net zero in 2050 was to work together with a large client to develop Paris Aligned strategies. This has resulted in our initial scope as described in this document. In addition, we aim to develop new Paris Aligned products. As this takes time this has not yet been included in the initial scope. In the near future we aim to increase our scope of our assets managed in line with net zero as part of the NZAM commitment and expand the range of new Paris Aligned products.













NN Investment Partners

Target setting: In the target-setting, we supported the client with analysis using various approaches and methods. In addition to the IIGCC recommended carbon budget approach, portfolio comparisons of carbon intensity were also made with regards to the industry average and peers to the extent possible. We believe that the intermediate reference targets are ambitious and consistent with delivering a fair share of 50% global reduction in CO2 emissions by 2030.

The IIGCC PAII Net Zero Investment Framework was used as a main guide for the development of our approach. To inform the top-down target setting process for the corporate investment portfolio, various approaches amongst which the IIGCC recommended carbon budget approach have been used.

We aim to reach these reference targets via a bottom-up corporate Paris alignment approach in which we focus on achieving impact in the real world. We focus on transitioning the corporate portfolios in scope towards the global goal of net zero emissions by 2050 via two dimensions: decarbonisation of the investment portfolios and increasing investment in climate solutions. Active ownership plays an integral role in this strategy.

For sovereign bonds, we developed a strategy by following the approach as laid down in the PAII Net Zero Investment Framework. In this strategy sovereign bonds are scored against a climate scoring methodology, which consists of a set of forward-and backward looking climate related indicators. For new or re-investments, there is preference for allocation for issuers performing better on climate and/or eligible green bonds. Also, we seek to increase dialogue with sovereigns on ESG and climate change related topics.

Policy on coal and other fossil fuel investments: NN IP has a companywide restriction in investments in companies (see our Climate Change Policy and norms-based RI criteria):

- That derive 20% or more of their revenues from thermal coal extraction or thermal coal distribution for all investments.
- That derive more than 20% of their revenues from oil sands extraction or oil sands pipeline transportation.

For sustainable and impact funds we have stricter criteria (For sustainable and impact funds we have stricter criteria (see our viewpoint policy).

- This is a 5% restriction criterium on revenues from thermal coal related activities.
- Have 10% restriction criterium of combined exposure to all forms of unconventional oil and gas related activities
- The sustainable and impact strategies will not finance companies with expansion plans for unconventional oil & gas extraction and electric utilities constructing additional coal-based power production installations.













Nordea Asset Management (NAM)

17.5% AUM initially committed to be managed in line with net zero

55.4bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with Baseline Year: 2019 Target Year(s): 2025, 2030

Target(s): NAM's commitment initially has two types of quantified targets:

"Top-down" emissions reference targets for 2030: Each investment strategy in scope (i.e., every individual portfolio counted in the 58% of listed equity AUM) is subject to a strategy-specific carbon footprint target for 2030, expressed in terms of tCO2e/mUSD invested. The precise target value for any given investment strategy varies depending on the investment universe and composition of the strategy, but the AUM-weighted average target value is currently 34.5 tCO₂e/mUSD, equivalent to a 48% reduction relative to the benchmark intensity in the baseline year.

Asset alignment / engagement "bottom-up" targets for 2025: NAM sets a 2025 target to increase 1.5°C alignment among the top-200 contributors to NAM's aggregated financed emissions in listed equity. These issuers currently account for ~90% of NAM's financed emissions in listed equity. All are categorized as either: a) "Aligned with 1.5°C"; b) "Aligning with 1.5°C"; c) "Committed to aligning with 1.5°C"; or d) "Not aligning". NAM's target is to increase the share of investments in categories (a)-(c), measured in terms of the share of financed emissions that they represent. Specifically, the target is to increase the share "Aligned" investments to 7%, increase the share of "Aligning" investments to 15% and increase the share of "Committed" investments to 21%. Additionally, NAM sets a 2025 target for 80% of these 200 issuers to be either categorized as "Aligned" or else be subject to engagement to become aligned. This target will increase to 100% by 2030.

Baseline Year Performance for the target metric(s): The baseline for top-down emissions targets is determined based on the 31 December 2019 carbon footprint (tCO₂e/mUSD invested) of each investment strategy's benchmark or reference index, making adjustments for differences in sectoral and geographical exposures where appropriate. The overall AUM-weighted average baseline value of the benchmarks is 65.9 tCO₂e/mUSD. The AUM-weighted carbon footprint (and hence performance against targets) of the investment strategies themselves was 41.2 tCO2e/mUSD.

At 31 December 2019, the extent of alignment across NAM's top-200 contributors to financed emissions in listed equity was as follows: "Aligned" investments accounted for 0.4%; "Aligning" investments accounted for 9%; and "Committed" investments accounted for 15%.

GHG scopes included: Top-down targets are based on a financed emissions metric which includes Scope 1 & 2, but not Scope 3. The data coverage ratio for the % of AUM that is managed in line with net zero is 97%. Scope 3 emissions data is included in the bottom-up assessments of issuers' 1.5°C alignment for the purposes of NAM's engagement/bottom-up targets.

Methodology: Paris Aligned Investment Initiative's Net Zero Investment Framework Scenario(s): IPCC special report on global warming of 1.5°C P2 & One Earth Climate Model (OECM)













Nordea Asset Management (NAM)

Additional information:

Proportion AUM committed: The portfolios initially to be managed in line with net zero represent 58% of NAM's listed equity AUM. Other asset classes were not included due to lack of sufficient data coverage and/or adequate target methodologies. NAM will pursue further methodological development to enable also these asset classes to be managed in line with net zero in future. For corporate bonds, which can be subject to the same methodology as equities, NAM will work to enhance data coverage and modelling capabilities to enable this asset class to be managed in line with net zero in future. For the remaining 42% of listed equity AUM, these will be considered for future management in line with net zero when this would be compatible with NAM's client mandates and how relevant products are marketed and sold. NAM will continue to engage clients to increase inflows to strategies that are managed in line with net zero.

Target setting: Notable methodological choices that NAM has made include:

- The use of a sector and geography-adjusted "custom baseline" approach to determine the baseline values for carbon footprint targets for investment strategies where this was deemed feasible, in order to eliminate sectoral and geographical biases and prioritise real world emissions reductions over sector allocation effects
- The use of sector- and geography-specific decarbonisation pathways, primarily based on the One Earth Climate Model (OECM)

NAM's target-setting methodology has been calibrated such that, when applied to a broad reference index such as MSCI All Country World Index (ACWI), it requires a 50% reduction in the carbon footprint by 2030 for that index. It also includes a regional and sectoral differentiation (based primarily on OECM) which means that when it is applied to an investment strategy with relatively more exposure to sectors/regions that need to achieve a higher share of decarbonisation, it requires a >50% reduction and vice versa, for a strategy with relatively less exposure to such sectors/regions.

Policy on coal and other fossil fuel investments: Yes, applied to all AUM: https://www.nordea.com/en/doc/namripolicy2021260521.pdf. Also applied to all AUM managed in line with net zero:

https://www.nordea.com/en/doc/nam-fossil-fuel-policy.pdf













Nykredit Asset Management

100% AUM initially committed to be managed in line with net zero

78.7 bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2020 Target Year(s): 2030

Target(s):

- 100% of AUM aligned with a pathway to net zero by 2050 at the latest, based on NZIF methodology
- 60% emissions reductions (intensity-based)

Baseline Year Performance for the target metric(s):

CO₂e: N/A. We are currently in the process of setting up a data warehouse that supports emissions data across holdings, funds and asset classes, but for now not available.

Net zero pathway alignment: ~70%

GHG scopes included: Current target is set for Scope 1 & 2 emissions, but we aim to integrate Scope 3 emissions in the target, while maintaining the ambition of the target.

Methodology: Paris Aligned Investment Initiative Net Zero Investment Framework

Scenario(s): IEA Net Zero 2050 Scenario

Additional information:

Target Setting: Nykredit is a global investor (IPCC 50% reduction target), with our primary investment activities in Europe (EU 55% reduction target) and Denmark (70% reduction target). Following these targets and taking into account our aim to contribute to global sustainable development, while maintaining our commitment to clients who prefer a broad investment universe, our target for 2030 is 60% emissions reduction.

Policy on coal and other fossil fuel investments: https://www.nykredit.com/ siteassets/samfundsansvar/filer/politik-for-baeredygtige-investeringer_2021_uk.pdf

Nykredit's Sustainable Investment Policy stipulates that extreme climate laggards (including activities linked to thermal coal) are engaged or excluded. Likewise, Nykredit engages material emitters in the portfolio on climate-related matters. Our voting policy reflects our support of the goals of the Paris Agreement. Nykredit is in the process of implementing a revised fossil fuel policy, based on the IEA 1,5-degree scenario, due to be finalized before 2022.













Rathbone Greenbank Investments

~80% AUM initially committed to be managed in line with net zero

2.3 bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 31 December 2020 Target Year(s): 31 December 2030

Target(s):

- 60% reduction in the carbon intensity of investments
- Bottom-up, portfolio alignment target (covering direct equities, corporate fixed income and real estate):

% portfolio to be 'aligned' or net zero:

Year	High impact	Low impact
2020	0%	17%
2025	33%	45%
2030	66%	70%
2035	100%	>90%
2040	Net zero	Net zero

Baseline Year Performance for the target metric(s): 28.37 tco₂e/\$m invested as at 31 December 2020

GHG scopes included: Current financed emissions data is restricted to scope 1 and 2 emissions only. We hope to build out coverage of scope 3 emissions over time as data coverage and quality increases.

Methodology: Paris Aligned Investment Initiative Net Zero Investment Framework

Scenario(s): IEA Net Zero 2050 Scenario













Rathbone Greenbank Investments

Additional information:

Proportion AUM committed: We have excluded ~5% of our AUM that is held in investments we class as 'tail stocks'. As a discretionary wealth manager, we provide bespoke investment portfolios for over 2,000 individual clients. When we take on new clients, it is common for their existing portfolios to transfer in specie and to contain holdings that sit outside our core universe. Such holdings - 'tail stocks' are managed to be sold down over time as the portfolio is reorganised in line with our sustainable investment approach. However, this may need to happen over an extended period to manage tax liabilities, market movements and other factors. We also exclude cash and sovereign bonds. While sovereign bonds are assessed for climate alignment, they are not included in our targets at this stage due to a lack of methodology for doing so. As a percentage of total AUM (inclusive of assets with methodological gaps) our target has ~80% coverage.

Target Setting: The 2030 emissions reduction target is our interim target, enabling us to be on track to achieve net zero emissions by 2040. Using the baseline year of 2020 allows Greenbank to include investments in actively manged funds in our coverage, adding ~40% of AUM. The target is for 60% reduction by 2030, surpassing the 50% threshold. In addition, Greenbank's 2020 baseline in scope holdings are less emissions intensive than the 'universal' benchmark (MSCI World). Therefore our targeted reductions are from a lower starting point and go above and beyond our fair share of global emissions reduction. For the portfolio alignment target, collectives are excluded at this stage due to lack of data, meaning coverage for this target is ~40% of AUM.

Policy on coal and other fossil fuel investments: We do not have a formal policy in place, however our ethical and sustainable investment focus means that we have a de facto exclusion on coal mining and significant involvement in coal-fired energy generation. Investment in other fossil fuel producers is also extremely limited across our portfolios.













Robeco

~40% AUM initially committed to be managed in line with net zero

87.3 bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 (as measured on 31 December 2019)

Target Year(s): 2025 (as measured on 31 December 2024)

Target(s): For portfolio emissions, we aim at a 30% reduction of the carbon footprint (tons of CO₂e per invested million EUR) by 2025, relative to 2019, with the ambition to reach 50% by 2030 and net zero by 2050.

In future we intend to set asset alignment targets, when data and methodology are more mature.

Baseline Year Performance for the target metric(s): Portfolio carbon footprint: 104 tons CO₂e per million EUR invested. This baseline will be subject to re-calculation, as we will correct for EVIC inflation, changing asset mix, changing composition of reference indices, improved data quality (e.g. Scope 3 emissions). Rules for re-calculating the baseline will be clearly defined and disclosed.

Alignment of companies with net zero, in 2021, based on top-200 highest emitters in our investment universe:

- Companies that are fully aligned: 10%
- Companies that are aligning: 11%
- Companies committed to align: 24%
- Companies that are not aligning: 13%
- Insufficient data: 42%

GHG scopes included: We measure Scope 1, 2 & 3 of our portfolio emissions. In line with the guidance from net zero investing frameworks, our decarbonisation target is set and measured in terms of our bond and equity share of the absolute Scope 1 & 2 emissions of investee companies. As of FY2021, we will include Scope 3 of investee companies in our disclosures.

Methodology: Robeco's net zero strategy is based on the Paris Aligned Investment Initiative's Net Zero Investment Framework and the Net Zero Asset Owner Alliance Target Setting Protocol

Scenario(s): 7% emission reduction year-on-year is derived from the P2 model in the IPCC special report on global warming of 1.5°C.













Robeco

Additional information:

Proportion AUM committed: Segregated client accounts are out of scope initially. because our clients set their own decarbonisation goals. Whilst we will not initially set targets on carbon reduction in our managed accounts, we will review this every five years at least, with a view to ratcheting up the proportion of segregated solutions in line with attainment of net zero emissions by 2050 or sooner. We will proactively provide our asset owner clients with information, expertise, and analytics on net zero investing, climate risk, opportunities arising from a lower carbon global economy and stewardship and engagement.

A number of asset classes are initially out of scope of our carbon reduction target for 2025, due to methodological limitations (Sovereign bonds; Robeco's Green Bonds fund; Cash and derivates)

Target setting: Our decarbonisation targets are set at entity-level and will be reported as such. Internally, the target must be met by each investment block (fundamental equities, fixed income, quant equities) and the aggregate of their underlying funds. For each fund a baseline is set by taking the carbon footprint of its respective index by end of year 2019. Each fund is expected to decarbonise against that baseline, contributing to the aggregate target.

We measure current and forward-looking alignment of the highest emitting companies in our investment universe, as well as the climate performance of countries. We take these assessments into account for portfolio construction, engagement, voting and selective divestment. However, due to data challenges we are not yet able to set alignment targets at asset level. While we cannot set targets on investing in climate solutions, we are committed to grow investments in climate solutions in partnership with our clients.

Policy on coal and other fossil fuel investments: Yes. Robeco is a signatory of the Powering Past Coal Alliance. While we believe that engagement is the best route to accelerate emission reductions in the real economy, we do revert to exclusion in those cases where we see no positive engagement outlook. Concomitantly, Robeco excludes companies on the basis of the degree of their involvement in thermal coal, oil sands, and Arctic drilling.

- As of January 2021, Robeco implemented maximum revenue thresholds above which companies are excluded: 25% for thermal coal and oil sands and 10% for Arctic drilling for our Sustainability Inside fund range; 10% for thermal coal and oil sands and 5% for Arctic drilling for our Sustainability Focused and Impact Investing fund ranges.
- As of 2022, Robeco adds a new criterion to its fossil fuel policy regarding expansion plans for new unabated coal power plants. Based on the Global Coal Exit List, we will exclude a number of companies that are identified as developers of coal-fired power plants. If we are confident that the company may forego their coal expansion plan and instead adopt a transition strategy in line with a below 2 degrees objective, then we will initially engage with the company for a maximum period of two years.

For further information: https://www.robeco.com/en/insights/2021/10/roadmap-outlines-plan-for-move-towards-netzero-emissions.html













Sarasin & Partners LLP

71% AUM initially committed to be managed in line with net zero

19.93 bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 31 December 2019

Target Year(s): 2030

Target(s): Our target is a 50% reduction of real-world emissions, normalised for sector/geographic exposure by 2030. We will measure emissions intensity (tCO2e/\$ revenue or tCO2e/EVIC) to track emissions performance.

Baseline Year Performance for the target metric(s): 2019 is the baseline year against which we track our emission reductions.

GHG scopes included: We will include Scope 1 & 2, and Scope 3 when reliable data is made available.

Methodology: Paris Aligned Investment Initiative's Net Zero Investment Framework Scenario(s): We will measure holdings' emissions reduction pathways against 1.5°C science-based pathways, such as those offered by SBTi.

Additional information:

Proportion AUM committed: We will extend our Net Zero approach to cover 100% of our fully discretionary (both investment and stewardship) AUM by 2025. AUM excluded from the NZAM initiative consist of:

- non-discretionary assets (and including assets subject to restricted mandates, e.g. capital gain tax)
- assets for which we do not have stewardship oversight (e.g. voting and engagement)
- small holdings held outside our core strategies.

Together these account for c23% of our AUM, as of 31 August 2021. All (100%) of highrisk holdings covered by our AUM commitment (71% in 2022 rising to 100% discretionary AUM by 2025) will be subject to our engagement and climate voting policy.

Alignment assessment and engagement: A central tenet of our target approach is a focus on reducing real world emissions, rather than creating the impression of emission reduction through divestment. Therefore, we plan to use a rolling threeyear average, or allow for a divergence range around the central pathway in any specific year, to permit us to focus on bringing down real-world emissions through active engagement.

All of our core holdings (on any of our internal buy lists that populate all our strategies) in the covered AUM will be subject to our Paris-alignment methodology which means all entities in high-risk categories will be classified as either aligned, or we will be engaging & voting to deliver alignment.













Sarasin & Partners LLP

We will be assessing the financed emissions embedded in our holdings by reference to SBTi pathways, which are in turn benchmarked to the IPCC scenarios. We will focus our engagement work on the high-risk sectors identified by the TPI, CA100+ Focus list and also include banks and real estate. We will keep this priority list under review to ensure we expand the scope in line with evolving data and understanding of new risk categories.

In line with the NZIF, we apply a climate 'materiality' threshold to focus our energies on those entities with the highest emissions profiles. To do this we look for:

- High impact sectors these include both sectors that have high direct emissions (Scope 1 & 2), but also those that are linked to high emissions activities (Scope 3). We use the Transition Pathway Initiative (TPI) high impact sectors as a guide, adding in banks and real estate.
- High impact companies in certain instances, we find individual companies have high carbon footprints outside the high impact sectors. To ensure we do not miss these, we screen our holdings for the CA100+ focus list – see https:// www.climateaction100.org/whos-involved/companies/

Policy on coal and other fossil fuel investments: Yes, in keeping with our broader commitment, all high-risk sectors will be subject to our targets for emission reductions in line with SBTi. We have explicitly committed to avoid providing fresh capital for fossil fuel extraction or energy generation principally powered by fossil fuels, unless they are an engagement target with clear time-bound Paris-alignment objective. This includes investment in any new issue of shares or bonds. We further commit not to purchase such bonds in the secondary market.

In keeping with our NZAM commitment, the above will apply to 71% fully discretionary AUM from 2022, rising to 100% AUM by 2025.

This policy will be published in our NZAM Action Plan in November 2021.

For further information: Sarasin plan to publish a Net Zero Action Plan in Nov 2021.













Schroders plc

60% AUM initially committed to be managed in line with net zero

396 bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019

Target Year(s): 2030 (Mid-term), 2040 (Long term)

Target(s):

Portfolio temperature score:

- Mid term Scope 1 & 2: 2.19°C by 2030
- Long term Scope 1, 2 & 3: 1.5°C by 2040

Portfolio coverage (AUM managed in line with the above):

100% by 2050

Baseline Year Performance for the target metric(s):

Portfolio temperature score:

- Mid term Scope 1 & 2: 2.92°C
- Long term Scope 1, 2 & 3: 3.15°C

Portfolio coverage: 60%

GHG scopes included: For the baseline year 2019, our financed emissions includes Scopes 1 & 2. Going forward, we will include Scope 3 as mandated by the PCAF

Methodology: SBTi for Financial Institutions

Scenario(s): IPCC AR5 1.5°C

Additional information:

Proportion AUM committed: Currently we have included our listed equities and credit asset classes as we have been able to obtain the required data and have developed models to measure the financed emissions and temperature alignment of these assets.

Going forward, we will include more asset classes as methodologies develop such that the proportion will increase over time.

Policy on coal and other fossil fuel investments: We are planning to start disclosing our investments in fossil fuel sectors and have coal exclusions for our sustainable product range. We continue to keep our fossil fuel investment policy under review.

For further information: We will be publishing more detail around our climate change strategy ahead of COP26 which will be in the public domain. At the time of submission of this form, this is not yet available.













Storebrand Asset Management

100% AUM initially committed to be managed in line with net zero

120bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2018 Target Year(s): 2025

Target(s):

- 32% reduction in emissions for equity, corporate bonds and real estate
- 15% of total investment in solution companies

Work systematically with 20 top emitters

Baseline Year Performance for the target metric(s):

Carbon footprint from equity investments in tonnes of CO2e per NOK 1 million in sales income (against index):

2018: 22 (32)

Carbon footprint from corporate bonds at baseline year (2018): 4.86 tCO2e/1mnsales

Investments in solutions (solutions companies, green bonds and property with environmental certification) in NOK billion / share of total assets:

2018: 38.8 / 5.5 %

GHG scopes included: Scope 1 & 2

Methodology: Net Zero Asset Owner Alliance Target Setting Protocol Scenario(s): IPCC's 1.5°C scenarios with no or limited overshoot

Additional information:

Target setting: The -32% is based on the Intergovernmental Panel on Climate Change's (IPCC's) 1.5°C scenarios with no or limited overshoot and added adequate reductions (5%-points) for using end of 2018 as baseline instead of end of 2019. If you take the median of the 35 IPCC scenarios with no or low overshoot, and that have actual 2015 data and limited emission reductions between 2015-2020 (only up to 2% emission reductions between 2015-2020), the median is 27.2%. The 5 percentage points per year added is to ensure adequate reductions to accommodate to earlier base years due to large changes in our funds from 2018-2019. These are also derived from the IPCC scenarios but it's more a rule of thumb approach.

Policy on coal and other fossil fuel investments: Storebrand divested from coal in 2020. Storebrand will no longer invest in companies that derive more than 5 % of their revenues from coal. https://www.storebrand.no/en/asset-management/ sustainable-investments/our-climate-strategy













Swedbank Robur Fonder AB

67% AUM initially committed to be managed in line with net zero

146 bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 Target Year(s): 2030

Target(s): The following targets are set for AUM in scope of target setting:

- Weighted average Scope 1 & 2 carbon intensity = 27.1 t CO₂/mUSD
- 2. % AUM invested in assets in material sectors that are i) achieving net zero or meeting the criteria to be considered ii) 'aligned' or iii) 'aligning' to net zero =
- 3. % revenues from AUM allocated to renewable energy = 1.39%
- 4. % owned (financed) carbon emissions in material sectors not aligned to NZ we commit to engage with = 100%

Baseline Year Performance for the target metric(s):

- 1. Weighted average Scope 1 & 2 carbon intensity = 54.2 t CO₂/mUSD
- 2. % AUM invested in assets in material sectors that are i) achieving net zero or meeting the criteria to be considered ii) 'aligned' or iii) 'aligning' to net zero =
- 3. % revenues from AUM allocated to renewable energy = 0.44%
- 4. % owned (financed) carbon emissions in material sectors not aligned to NZ we commit to engage with = 70% (2021)

GHG scopes included: Weighted average carbon intensity (WACI) target is based on Scope 1 & 2 emissions of the invested companies. Aggregated equities and bonds data coverage is approximately 90%.

Methodology: Paris Aligned Investment Initiative's Net Zero Investment Framework Scenario(s): IEA NZE 2050

Additional information:

Proportion AUM committed: The initial targets disclosed include corporate bond and equity holdings for funds managed by Swedbank Robur. These assets are those for which we have robust methodologies. The targets do not yet cover discretionary mandates, rate funds and alternative investments, but our intention is to do this as soon as methodologies are developed. This will be achieved by continued engagement with discretionary mandate customers, and developing tools and capacity to handle rate funds and alternative investments.













Swedbank Robur Fonder AB

Target setting: Swedbank Robur's net zero timeline is an aggressive one, being set at 2040. We applied the IEA's NZ2050 scenario adjusted for 2040 to generate our decarbonisation and solutions curves. From an already low baseline (compared to benchmarks) we set a 50% decarbonisation by 2030 intensity-based target. We are also tracking absolute carbon emissions to ensure that these are close to zero by 2040.

Policy on coal and other fossil fuel investments: Commencing in 2021 Swedbank Robur adopted an aggressive exclusion policy on fossil hydrocarbon-based extraction (exclude companies with > 5% revenue from coal, oil and gas) and power generation (exclude companies with > 5% revenue from coal and oil, and > 50% from gas). Whilst the effect of this policy and other actions have not been SBT verified, it has resulted in an approximate 50% decrease in the carbon intensity of our aggregated investments in the last 3 years, and lead to Swedbank Robur being one of the top 5 large asset managers globally according to CDP/Climetrics ratings.

Policy for Responsible Investments

Climate Strategy

Include, Exclude and Engage Strategies

AUM scope = 67%

For further information: Swedbank Robur's net zero methodology document - available upon request.

Paris Aligned funds

TCFD report 2020













Terra Alpha Investments LLC

100% AUM initially committed to be managed in line with net zero

0.12 bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 31 December 2020 Target Year(s): 31 December 2025

Target(s):

Achieve Science Based Targets in Terra Alpha Investments LLC equities portfolios by 2025 from a 2020 base year. Terra Alpha Investments commits that 75% of its equities portfolios by invested value will have set Science Based Targets by 2025.

Terra Alpha's portfolio targets cover 100% of its total investment activities by AUM.

Baseline Year Performance for the target metric(s): 43% of invested value with set Science Based Targets as of 31 December 2020.

GHG scopes included: This target covers 100% of Terra Alpha's Scope 3 financed

Methodology: SBTi for Financial Institutions – Portfolio Coverage methodology Scenario(s): SBTi for Financial Institutions – Portfolio Coverage methodology

Additional information:

Target setting: As an active manager that invests only in public equities, the vast majority of our GHG emissions footprint comes from "financed emissions" via our common or preferred stock investments. The most impactful way to reduce our footprint is thus to engage with portfolio companies on their own emissions reduction initiatives--and we consider the Science Based Targets Initiative (SBTi) one of the best available verification options for our portfolio companies' emissions reduction targets. We have therefore chosen to follow the Science Based Targets initiative's (SBTi) Portfolio Coverage methodology, whereby "financial institutions commit to engaging with their borrowers and/or investees to set their own science-based targets, which shall be validated by the SBTi, such that the financial institution is on a linear path to achieve 100% SBT coverage by 2040." We are committed to 75% SBT portfolio coverage by 2025, a pace that should put us on-track towards 100% SBT coverage well before SBTi's 2040 deadline.

Policy on coal and other fossil fuel investments: Yes. Our policy applies to 100% of AUM and can be found on page 8 of "Our Commitment to a Net Zero Emissions Portfolio" (September 2021): https://terraalphainvestments.com/wp-content/ uploads/2021/09/NZAM-Targets-Overview_Fall-2021-1.pdf

For further information: Our Commitment to a Net Zero Emissions Portfolio (September 2021): https:// terraalphainvestments.com/wp-content/uploads/2021/09/NZAM-Targets-Overview_Fall-2021-1.pdf













Trillium Asset Management

60% AUM initially committed to be managed in line with net zero

3bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 Target Year(s): 2030

Target(s): 75% of the equity assets held in our larger cap equity portfolios will have approved science-based targets (SBTs) for reducing their greenhouse gas emissions, approved by Science Based Target initiative (SBTi) by December 31,

Baseline Year Performance for the target metric(s): As of 12 December 2019, ~15% of the equity assets included in our commitment had either committed to setting science based targets or had done so, according to data from SBTi

GHG scopes included: Using the portfolio coverage approach, we expect our portfolio companies' targets will include their Scope 1 and 2 emissions, and Scope 3 when required by being greater than 40% of total emissions.

Methodology: Science Based Targets for Financial Institutions – Portfolio Coverage approach.

Scenario(s): Applying the Science Based Targets initiative methodology to our large cap holdings, our goal is aligned with a 1.5 degree scenario.

Additional information:

Proportion AUM Committed: The proportion represents all of the Trillium-advised equity investment strategies that invest primarily in larger cap equities, which excludes our U.S. Small and Midcap Core Strategy, and any similar strategies we may launch. We intend to continue engaging with companies in our Small/Mid Cap equity strategy to encourage them to adopt science-based greenhouse gas reduction targets and commit to net zero emissions by 2050.

We anticipate continuing to assess methodologies appropriate for us to measure and set targets for our fixed income investments, which contains a mix of sovereign and sub-sovereign government, supranational and corporate debt, a large portion of which is use-of-proceeds debt such as certified green bonds.

We also anticipate working with the Advisers of investment products that Trillium is the Sub-Advisor for, towards setting and achieving their own Net Zero goals.













Trillium Asset Management

Target Setting: We believe that if 75% of the assets in our large cap equity portfolios have approved science based targets by 2030, that will indicate significant progress being made towards emissions reduction goals and that a fair share of the 50% global reduction in CO₂ emissions by 2030 will have been delivered.

Engagement and Alignment: We will continue our long history of shareholder engagement to encourage and work with our portfolio companies to set their science based targets, and make and report progress against the targets, including in collaboration with other investors and non-profits.

Policy on coal and other fossil fuel investments: Yes. This information will be available on our website shortly, and will apply to 100% of our AUM.

In short, our policy is that Trillium will not invest in Energy and Power companies that have not demonstrated a commitment to a business model designed to succeed in a low-carbon economy. While Trillium may invest in companies with a history of or legacy exposure to fossil fuels, such an investment would heavily rely on evidence that the company's business model has shifted to alignment with net zero emissions.

For further information: https://www.trilliuminvest.com/esg/esg-integration-criteria













UBS Asset Management

20% AUM initially committed to be managed in line with net zero

235 bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 Target Year(s): 2030

Target(s): By 2030, weighted average carbon intensity of funds to be 50% below

the carbon intensity of the respective 2019 benchmark

Baseline Year Performance for the target metric(s): Each strategy will have a different baseline metric performance relative to their benchmark.

GHG scopes included: Scope 1 & 2 emissions. Each strategy will have different data coverage and we have taken this into account in setting our target. We are exploring how to make best use of Scope 3 metrics given the current range of data availability and quality.

Methodology: UBS AM is using the Paris Aligned Investment Initiative's Net Zero Investment Framework to set our targets. We have focused on a benchmark relative approach, using each strategy's own benchmark. In addition, we will continue to use our climate engagement programme to ensure real economy transition.

Scenario(s): P2 emission pathway of the IPCC special report on global warming of 1.5°C.

Additional information:

Proportion AUM committed: UBS AM has a little over 50% of our AUM in scope for the target (i.e. that we are able to apply a net zero alignment methodology).

- This includes:
- Active equities
- Active fixed income
- Index equities
- A proportion of our Real Estate assets.

We currently estimate that approximately 35% of these assets are capable of net zero alignment (i.e. USD235 billion) by 2030. Our target includes UBS AM investment products as well as discretionary mandates and separately managed accounts where we see these can be moved into net zero alignment.

UBS AM has identified a set of strategies that we consider suitable for net zero alignment, dependent on broader decarbonisation in the economy and in dialogue with our clients. The broad-based nature of the benchmarks associated with these strategies are consistent with referencing the global reduction requirement to set













UBS Asset Management

Of the in-scope assets that cannot be managed in line by 2030:

UBS AM has a substantial indexing business; bringing market capitalization weighted assets into net zero alignment requires clients to agree to track alternate, low-carbon benchmarks.

Not in scope

The remaining assets that are not in scope for net zero alignment include our multi-asset funds, hedge funds, money markets and sovereign and municipals issuers. These are areas where there is currently no methodology for net zeroaligned investing.

Actions being taken

- We continue to work on developing methodologies, including participating in industry working groups and other forms of collaboration, to address assets where there is currently no methodology for net zero
- We are also working collaboratively with our clients to ensure that they have access to best practices, robust approaches, standardized methodologies, and improved data.

Policy on coal and other fossil fuel investments: Yes. UBS AM has a policy which covers thermal coal and oil sands exclusions. Our Exclusion Policy is published here: https://www.ubs.com/global/en/asset-management/investment-capabilities/ sustainability.html

It contains requirements to exclude thermal coal mining and oil sands above 20% revenue across all of our active equity and fixed income funds. And coal-fired power generation above 20% revenue for our SI-focused and impact funds.

For further information: The UBS Net Zero statement and commitments can be found here













Van Lanschot Kempen

100% AUM initially committed to be managed in line with net zero

123.8 bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019 (on fund level, for listed funds where data is available) Target Year(s):

- 2050 Long-term commitment: Become a net zero investor.
- 2030 Mid-term ambition: All listed and non-listed investments (where we have influence) aligned with Paris pathway.
- 2025 Short-term objectives: All listed investments (where we have data) aligned with Paris pathway.

Target(s): We use the pathway of the EU Benchmarks, based on the IPCC 1.5°C climate scenarios. This translates to an average of 7% carbon reduction (on fund level, on a comply or explain basis), based on the benchmark of the specific portfolios. For 2025 for our listed investments and 2030 for our listed and non-listed investments.

Baseline Year Performance for the target metric(s): We cannot give this baseline performance as we use a bottom-up approach, which means that the performance depends on the fund (and benchmark used).

GHG scopes included: We use Scope 1 & 2 in our carbon targets, and use Scope 3 as part of our engagements with investee companies.

Methodology: We use the EU Benchmark pathway as the method for target setting which are being used by our funds, with on average 7% reduction (comply or explain). For our sustainable funds, we use the Climate Transition Benchmark (CTB)/ Paris Aligned Benchmark (PAB) starting point (30/50% lower than the benchmark). The metric used is weighted average carbon intensity.

Scenario(s): IPCC 1.5°C climate scenarios, which was also the basis for the EU Benchmarks (CTB/PAB).

Additional information:

Target setting: With our commitment, policy, governance, targets, measures and reporting we aim to decarbonise our investment portfolios in a way that is consistent with achieving global net zero greenhouse gas emissions by 2050. Our approach incorporates elements from the Paris Aligned Investment Initiative's Net Zero Investment Framework, and we will enhance our approach going forward whereby we will also take this framework into account as well.













Van Lanschot Kempen

Alignment assessment and engagement: We use ESG instruments to reach our objectives and ensure reductions in the real economy. These include climate sector engagements (direct and collaborative engagements via the Climate Action 100+), integration of climate risks and opportunities in portfolios, climate related exclusions and impact related investments. More details can be found in our climate change policy.

We have integrated climate change in our governance, strategy, targets and metrics (where feasible and relevant). We report on these climate change elements in our annual TCFD disclosures (to be found here: task-force-on-climate-related-financialdisclosures-25-02-2021.pdf (vanlanschotkempen.com)).

Policy on coal and other fossil fuel investments: In our climate change policy, we take into account coal and fossil fuel related activities.

For further information: https://www.kempen.com/-/media/Asset-Management/ESG/Climate-change-policy.pdf













Wellington Management Company

10.6% AUM initially committed to be managed in line with net zero

146 bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 31 December 2019 Target Year(s): 31 December 2029

Target(s):

- A. SBT Portfolio Coverage: By 2030, achieve a minimum %MV in companies with SBTi targets (or equivalent as assessed by Wellington Management), consistent with a linear increase from the portfolio's 2019 baseline value to 100% by 2040.
- B. Portfolio Construction: By 2030, achieve a 50% reduction in weighted average carbon intensity (WACI, tons CO₂/\$mn Revenue) vs 2019 baseline

We have initially defined two basic glidepath options for targets focused on Engagement and Portfolio Construction. Each investment team determines which approach is most consistent with their philosophy and process, and this becomes the default proposed approach for consideration by clients with net zero targets.

Baseline Year Performance for the target metric(s): The baseline performance is defined individually for each investment strategy.

GHG scopes included: For the SBT Portfolio Coverage glidepath, Scope 3 is implicitly included as SBTi validation requires Scope 3 inclusion where Scope 3 emissions represent 40% or more of the company's overall footprint. This is also the case for investment teams committed to driving decarbonisation through engagement only. For the Portfolio Construction glidepath, we include Scope 1 & 2 in our interim 2030 target. We expect to introduce a secondary target that addresses Scope 3 emissions, pending improved coverage and comprehensiveness of Scope 3 disclosures.

Methodology: Our approaches are aligned with a combination of the SBTi Guidance for Financial Institutions (Portfolio Coverage Approach) and the PAII Net Zero Investment Framework (Listed Equity and Corporate Fixed Income: Portfolio Construction).

Scenario(s): For the SBT Portfolio Coverage glidepath, the underlying targets being set are consistent with science-based pathways. These targets can be derived using the sectoral decarbonisation approach (SDA) where industry-specific guidance is available, which has a pathway for 1.5°C. The absolute contraction approach (4% in absolute terms or 7% in intensity terms) is also sufficiently rigorous to be consistent with science-based pathways. For the Portfolio Construction glidepath, a 50% reduction by 2030 is consistent with a net zero pathway, as reflected in the NZAM commitment language. We do not expect to require linear annual reductions but will regularly monitor progress for these strategies to ensure continuous improvement.













Wellington Management Company

Additional information:

Proportion AUM committed: Because we see our asset commitment and clients' objectives as inextricably linked, we are assessing clients' investment portfolios and investment strategies one by one. It represents client AUM only in asset classes for which there are well established decarbonisation methodologies. Within these asset classes, our AUM commitment is a combination of accounts where we have client approval to implement a decarbonisation objective consistent with net zero by 2050 or sooner, as well as accounts for which the investment team is committed to driving decarbonisation through engagement with the intention of improving client outcomes, specifically encouraging companies to manage transition risk consistent with net zero by 2050 or sooner. We intend to update our commitment as we reach AUM milestones, such as when we establish actionable climate plans for a new asset class and/or receive incremental client approvals. For further context, this represents nearly 30% of AUM that we currently consider to be eligible for net-zero implementation. To arrive at eligible AUM: from all client assets invested in primarily in equities and corporate fixed income, we exclude sub-advisory AUM (as our ongoing dialogue continues with these clients) and AUM that currently manages or can accept ERISA assets (as we monitor the evolving US regulatory environment).

Current factors affecting our initial commitment include:

- Business model: Nearly 90% of our business is comprised of separately managed and sub-advisory accounts. As such client approval is required prior to making any material changes to an investment strategy, including adding a formal climate objective
- Methodology availability: A substantial portion of client assets are managed in asset classes where additional guidance is needed, such as private equity, hedge funds, and sovereigns. We therefore currently exclude strategies for which the majority of assets are non-corporate.
- Data availability for some strategies investment teams are not yet comfortable with the quality for their investment universe
- Sequencing execution: It is critical that strategy-specific net zero implementation plans are well supported by data and tools. Now that our data and tools have been rolled out, we expect we can accelerate our climate action development plans and support a wider group of clients and investment teams.

Target setting: We have selected WACI as the portfolio metric for the interim 2030 target. This is primarily due to the recency of the PCAF methodology relative to internal/external familiarity with WACI, as well as the financed emissions metric's sensitivity to market movements.

Policy on coal and other fossil fuel investments: Our current exclusion policy is summarized in our Client Exclusions Policy, updated on 1 October 2021. The segment of the policy relevant to climate risk covers thermal coal extraction, thermal coal power generation, and oil sands extraction and evaluates companies based on revenue thresholds, reserves, and, in certain situations, announced phase-out plans. The AUM currently covered by this policy is USD50.5 billion as of 30 September 2021, representing more than 90% of Wellington's cross-border sponsored funds.

For further information: Our Commitment to Net Zero; 2020 TCFD Report; Developing net zero commitments and tools (webinar replay)













WHEB Asset Management

100% AUM initially committed to be managed in line with net zero

2.03 bn USD currently committed to be managed in line with net zero

Information on Interim target(s) covering the proportion of assets to be managed in line with net zero

Baseline Year: 2019

Target Year(s): 2025, 2030

Target(s):

For 2025:

- 1. Achieve carbon reductions from portfolio companies that are consistent with our 2030 and 2050 targets (equivalent to a mid-single digit annual decline in
- 2. At least 50% of investee companies¹⁰ committed to achieving NZ carbon emissions by 2050 and demonstrating alignment through their ambition, targets, emission performance, disclosure, strategy and capital allocation.¹¹
- 3. >30% of the portfolio to be invested in companies offering climate solutions (and expected to be EU taxonomy eligible).

For 2030:

- 1. Achieve an absolute carbon reduction from portfolio companies that is consistent with the 50% global reduction in carbon emissions considered necessary to achieve global NZC emissions by 2050.
- 2. 100% of investee companies¹² committed to achieving NZ carbon emissions by 2050 and demonstrating alignment through their ambition, targets, emission performance, disclosure, strategy and capital allocation.¹³
- 3. >30% of the portfolio to be invested in companies offering climate solutions (and expected to be EU taxonomy eligible).

Baseline Year Performance for the target metric(s):

Total Scope 1 & 2: 1,501,463tCO2e

Carbon footprint:

127tCO2e/£1m invested

Carbon intensity: 306tCO2e/£1m sales

Weighted average carbon intensity: 220tCO2e/£1m sales

WHEB's commitment covers 100% of our strategy. It is worth stating though that less than 10% of the strategy is invested in companies that are in 'high impact' sectors (eg subject to analysis by either the Transition Pathway Initiative or the CA100+). And a further 10-15% are in sectors that are not subject to any of these criteria (sectors in NACE codes M-U).

These six criteria are set out in the Net Zero Investment Framework 'Implementation Guide' (https://www.parisalignedinvestment.org/ media/2021/03/PAII-Net-Zero-Investment-Framework_Implementation-Guide.pdf)

op. cit. 1

¹³ op. cit. 2













WHEB Asset Management

GHG scopes included: The targets cover Scope 1 & 2 emissions from portfolio businesses. We include Scope 3 emissions on an ad hoc basis depending on the materiality of Scope 3 emissions to the company in question.

Methodology: Our methodology is based on the Paris Aligned Investment Initiative's Net Zero Investment Framework/SBT Portfolio Coverage approach. We have used a linear 'Absolute Contraction' approach to determine annual emission reductions from 2019 to achieve the 50% reduction in emissions by 2030 and then a similar linear calculation from 2030 to zero emissions in 2050. We have based our definition of 'climate solution' on the EU Taxonomy in order to determine whether a company's products/services qualify as a 'climate solution'.

Scenario(s): IPCC models that deliver no or limited overshoot of 1.5°C of global warming require CO₂ emissions to decline by 45-50% by 2030 and to reach net zero by 2050. These are the targets that we have chosen to achieve for WHEB's portfolios.

Additional information:

Target setting: Our strategy is wholly invested in developed markets and while portfolio businesses do own assets in emerging and developing countries, we have chosen to set a stricter target of a 50% reduction in emissions by 2030.

We will engage with portfolio companies in order to achieve the above targets. Where engagement is not successful we reserve the right to divest from these holdinas.

Policy on coal and other fossil fuel investments: As part of our policy on portfolio carbon emissions we have clearly stated that WHEB investment strategies do not, have not and will not invest in companies 1) planning new fossil fuel production or power infrastructure, 2) deriving significant (more than 5%) revenues from fossil fuel or power generation sales or 3) producing fossil fuels or generating more than 5GW of captive power from fossil fuels. https://www.whebgroup.com/ media/2021/03/202102-NZC-Policy-Portfolio-emissions.pdf

For further information: Annual impact report including portfolio and operational carbon data: https://impact. whebgroup.com/media/2021/06/WHEB-Impact-Report-2020.pdf